

Disposition by: _____ Date: _____

**ORANGE COUNTY SHERIFF'S DEPARTMENT
INTERNAL MEMO**



TO: Lt. Mitch Wang
FROM: Captain Jim Rudy
DATE: Wednesday, July 09, 2014
RE: PI# 13-136

Upon review of all the documents contained in personnel investigative file # PI 13-136, I have concluded that staff involved (on-duty Deputy Jeffrey Nolan, retired Deputy [REDACTED] and off-duty Deputy [REDACTED] were deceptive, misleading and each of them made significant efforts to impede the investigative efforts of the California Highway Patrol.

As highlighted in the investigative reports by the California Highway Patrol and the Orange County Sheriff's Department Internal affairs, I noticed numerous inconsistent statements. Such inconsistent statements made by all involved parties (Jeffrey Nolan, [REDACTED] retired OCSD) lead me to believe that the involved staff were not being fully forthcoming and not completely truthful in their statements.

- Page 9 of 22 – Deputy Nolan removal of the purse from the suspect vehicle, and efforts to not properly identify himself to CHP Sgt. Bowen.
- Page 10 of 22 – [REDACTED] assisted [REDACTED] in leaving the scene and to conceal her whereabouts as the CHP was actively seeking to locate [REDACTED].
- Pages 17-18 of 22 – Sgt. Bowen clearly states that it appeared that Deputy Nolan was making an effort to take over the scene and was making arrangements to have the suspect vehicle removed from the scene.
- Page 12-13 of 22 – Deputy [REDACTED] claims to not remember anything from the time she looked down at her cellphone until she awoke the next morning in [REDACTED] bed.
- Page 8 of 22 – On 11-12-13, Deputy [REDACTED] contacts [REDACTED] and explained that she was driving and following behind [REDACTED] who was also driving another vehicle. [REDACTED] stated she swerved to avoid hitting a dog in the roadway and collided into the wall and gate.

Deputy Jeff Nolan who has over 25 years of experience as a deputy sheriff for the Orange County Sheriff's Department and should have had Sergeant Gardner respond to the scene. The incident involved a member and a retired member of the department. It is my opinion, Nolan should have had a Sergeant respond to the scene. His actions at the scene and interactions with the handling CHP officers were unprofessional, and in my opinion, Nolan interfered with an on-going/active investigation.

In my opinion, retired Deputy Sheriff [REDACTED] made efforts to conceal Deputy [REDACTED] involvement in the collision and assisted in concealing the location of [REDACTED] at her residence. She also actively interfered with the CHP investigation of a traffic accident.

Deputy [REDACTED] (20 years of law enforcement experience) is the identified driver of the vehicle which collided into the wall and gate leading into the community. She alleges that she only remembers



looking down at her cell phone and waking up the next morning in [REDACTED] bed. As noted in the investigative report, [REDACTED] contacts [REDACTED] on 11-12-13 to tell her that while driving she collided into the wall and gate to avoid hitting a dog on the night of 11-10-13. It is my opinion, Deputy [REDACTED] is not being truthful and was being deceptive during her interview with Sheriff Internal Affairs.

Deputy [REDACTED] is assigned to the Transportation Bureau, which is under the command of Capt. Dubsky(IRC/Transportation). I contacted Capt. Dubsky on Wednesday, July 9, 2014 and briefed her of my conclusions. She concurred with the findings and agreed that the Internal Affairs File be forwarded to Commanders Moy/Bland for review.



ORANGE COUNTY SHERIFF'S DEPARTMENT
INTERNAL MEMO

TO: Captain J. Rudy
FROM: Lieutenant R. Gunzel
DATE: July 7, 2014
RE: PI #13-136

Rec-
7-9-14
Capt. J. Rudy



After a full review of the file, I concluded the following:

1018.1 Standards of Conduct

(a) Members shall conduct their private and professional lives in such a manner as to avoid bringing discredit upon themselves or the department.

Deputy Nolan's encounter with the CHP at the scene of the collision was highly suspect. I have talked to the lieutenant as well as the investigator in this case and both were shocked that Nolan was not only on-scene but that he was being so misleading. His actions the evening of November 10, 2013 did not reflect positively on Deputy Nolan or the Sheriff's Department.

1018.3 Cooperation

Members shall establish and maintain a high spirit of cooperation within the department and with other agencies. Cooperation between the ranks and units of the department and between the department and other law enforcement agencies is essential to effective law enforcement.

I spoke to Lt. Hill via telephone on November 11, 2013. He was still obviously upset, mostly with the actions of [REDACTED] but also at the actions of Deputy Nolan. Hill stated that the way Nolan was answering questions, he thought he was talking to a suspect in the field; for instance, the CHP had already ascertained that [REDACTED] had been involved prior to interviewing Deputy Nolan. When Lt. Hill questioned Jeff as to why he did not disclose that information, Nolan answered, "Because I was not directly asked." Nolan also told Lt. Hill that [REDACTED] Audi would be parked in the driveway because their garage was normally occupied with a SUV that was not running. When Hill and his officers went to Nolan's house, they saw the Audi parked inside the garage (no other vehicles were located on the property). Lastly, Deputy Nolan told Lt. Hill that he "forgot the purse (belonging to Deputy [REDACTED] was inside his patrol unit". The purse was described by Lt. Hill as a large sized pink bag with zebra stripes – Lt. Hill found it hard to believe that Nolan forgot about the purse.

In the volumes of written documentation following this incident, there are many instances in which Deputy Nolan was less-than-cooperative with the CHP.

1018.27 Untruthfulness

No member shall knowingly make false statements or misrepresentations to other members or superiors.

CONT'D:



There are numerous inconsistencies in Deputy Nolan's statements, both during this incident and again during the investigative phase. A few notable irregularities; when Deputy Nolan initially phoned Sergeant Gardner, he told the sergeant that [REDACTED] had been involved in an accident, yet he told the CHP on scene, he thought his [REDACTED] was involved in the accident. During the first Internal Affairs interview, Nolan told the Investigators that when his [REDACTED] called him, she was "Hysterical" and did not give a lot of details, but [REDACTED] was involved in an accident.

During that same Internal Affairs interview Nolan said he contacted AAA to arrange for a tow while he was driving to the scene. In order for AAA to respond, they would require very specific information prior to dispatching a tow truck. With [REDACTED] providing such limited information, how did Nolan know where to send the tow? During the second interview with Investigators, Nolan reiterated that he did not know specifically where to go, he just started driving toward his house. When Investigator pressed Nolan on this issue, he stated, "When I got there, I saw it. Or when my [REDACTED] told me she had crashed into the front gate, I knew exactly where it was."

While talking to the CHP on-scene, Nolan told the officer(s) that his [REDACTED] had taken the driver to the hospital. He later told Sergeant Gardner the same thing. [REDACTED] was seen by witnesses driving into the gated community with the driver, not out of the gate. Had Deputy Nolan been forthcoming, he would have advised the CHP that he lived within that community and led the officers to his house and attempted to locate [REDACTED] and the driver (Deputy [REDACTED]). Rather he attempted to steer the officers away from his house by fabricating a story about his [REDACTED] Audi being located on the driveway. That inconsistency would lead most anyone to believe Nolan was not being truthful.

Lastly, during his initial telephone conversation with Sergeant Gardner, Deputy Nolan was directed to keep Gardner updated. This was approximately 1930 hours. Nolan drove all the way to [REDACTED], spent reportedly 15 to 20 minutes at the scene. He then drove back into Orange County (Gypsum Canyon exit) before returning back to the scene of the collision. Nolan did not call Sgt. Gardner to update him until 2106 hours, which was over 1-hour after he discovered his [REDACTED] was not involved in the collision.

On 07/07/2014, I spoke to John Harris of the Office of Independent Review (OIR) at length about this case and he and I are in complete agreement.





ORANGE COUNTY SHERIFF'S DEPARTMENT

PROFESSIONAL STANDARDS DIVISION NOTICE OF REMOVAL FROM ADMINISTRATIVE LEAVE

Confidential

To: Assistant Sheriff Lee Trujillo
Assistant Sheriff Linda Solorza

From: Sergeant Nathan Wilson

Date: September 8, 2014

Please be advised that Deputy Jeffrey Nolan [REDACTED] retired and was removed from Administrative Leave effective September 5, 2014 at 0700 hours.

cc: Commander Tim Moy
Commander Adam Powell
Captain James Rudy
Captain Wayne Byerley
Lieutenant Mitch Wang
Lieutenant Robert Gunzel
Recruiting Manager – Diane Tapia
Human Resources – Richard Sanchez
Human Resources – Robin Scruggs
County Counsel – Mark Howe
Human Resources Services – Robert O'Brien
Human Resources Services – Lisa Bauer
Sheriff's Payroll – Doris De La Cruz
PSD – Sophia Maciel, Transaction Team
PSD – Christina Chavez, Position Control



ORANGE COUNTY SHERIFF'S DEPARTMENT

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SHERIFF-CORONER
SANDRA HUTCHENS

NOTICE OF INTENT TO DISMISS

PI #13-136

Jeffery Nolan

[REDACTED]

In accordance with Article IX, Section 5 of the County of Orange Memorandum of Understanding for the Peace Officer Unit, and the Orange County Sheriff-Coroner Department Policy Manual, Policy 340.2, you are hereby notified that the Orange County Sheriff-Coroner Department ("Department") intends to dismiss you from your employment as a Deputy Sheriff II.

This proposed discharge is based on the Department's determination that you (1) deliberately tampered with evidence and interfered with, and willfully withheld critical information from, the California Highway Patrol (CHP) during its criminal investigation of a Department member's off-duty Cal. Vehicle Code 20002(a) "hit and run"; and (2) were untruthful in your statements to the CHP and Department members. Your misconduct violated the following Department policies:

1. 1018.1 STANDARD OF CONDUCT:

(a) Members shall conduct their private and professional lives in such a manner as to avoid bringing discredit upon themselves or the department.

2. 1018.6 OBEDIENCE TO LAWS AND REGULATIONS:

(a) Members shall observe and obey all laws and ordinances, all rules/regulations, procedures and policies of the department and all orders of the department or commands thereof. In the event of improper action or breach of discipline, it will be presumed that the member was familiar with the law, rule/regulation, procedure or policy in question.

3. 1018.27 UNTRUTHFULNESS

No member shall knowingly make false statements or misrepresentations to other members or superiors.

4. 1018.3 COOPERATION

Members shall establish and maintain a high spirit of cooperation within the department and with other agencies. Cooperation between the ranks and units of the department and between the department and other law enforcement agencies is essential to effective law enforcement.

5. 1018.5 PERFORMANCE OF DUTY

Members shall perform their duties as required or directed by law, department rule/regulations, procedure, policies, or by order of a superior officer. All lawful duties required by competent authority shall be performed promptly as directed.

6. 1001.2 CANONS OF ETHICS

Standard 4.4 – Peace officers shall maintain a level of conduct in their personal and business affairs in keeping with the high standards of the peace officer profession. Officers shall not participate in any incident involving moral turpitude.

Standard 4.8 – Peace officers shall not engage in any activity that would create a conflict of interest or would be in violation of law.

Standard 4.9 - Peace officers shall at all times conduct themselves in a manner which does not discredit the peace officer profession or their employing agency.

Standard 6.3 - Peace officers shall conduct themselves so as to set exemplary standards of performance for all law enforcement personnel.

EMPLOYMENT HISTORY

You began your employment with the County of Orange on May 6, 1988, as a Deputy Sheriff Trainee assigned to the Academy. On September 14, 1988, you transferred to the Men's Main Jail as a Deputy Sheriff I. On July 9, 1993, you promoted to Deputy Sheriff II and continued to work at the Men's Main Jail. On July 28, 1995, you transferred to North Operations as a Deputy Sheriff II. On January 29, 1999, you transferred to the Transportation Bureau as a Deputy Sheriff II. On December 15, 2000, you transferred to the Orange County Transportation

Authority Police Services as a Deputy Sheriff II. On March 26, 2004, you transferred back to North Operations as a Deputy Sheriff II where you are still currently assigned.

Throughout your employment with the Department, you have received training on various Department policies and procedures including the Department's policy on professional/ethical conduct. According to Lexipol, the Department's web-based policy provider, you last logged on and acknowledged receipt of the Department's Policy Manual on October 30, 2013.

BACKGROUND

On Sunday, November 10, 2013, at approximately 1930 hours, you contacted Sergeant (now Lieutenant) Gardner during your patrol shift and informed him that you had received a call from your [REDACTED]. You told Sergeant Gardner (falsely) that your [REDACTED] had been involved in a traffic collision near your home. You requested approval, which was granted by Sergeant Gardner, to leave your patrol duties and attend to the incident. It was later determined that at approximately 1917 hours that same evening, Deputy [REDACTED] was identified as the individual involved in the single vehicle traffic collision to which you responded.

Upon arriving at the scene of Deputy [REDACTED] off-duty traffic accident (a location in Riverside County), and while in full uniform and in your assigned marked black and white County of Orange Sheriff's Department patrol vehicle, you immediately interjected yourself into the CHP's investigation. You informed CHP Officer Brownfield that you had already summoned a private tow truck to respond to the scene and retrieve the subject vehicle. Officer Brownfield notified his supervisor, Sergeant Willie Bowen, who confirmed that the CHP would maintain the investigative authority of the collision and the private removal of Ms. [REDACTED] vehicle would not be allowed.

Upon the arrival of Sergeant Bowen, you were observed leaning into the driver's area of Ms. [REDACTED] vehicle and had to be instructed by Sergeant Bowen to step away and not remove any items. You were questioned as to your involvement with Ms. [REDACTED] and if you had her contact information. You stated you did not have Deputy [REDACTED] information and eventually left the scene after advising Sergeant Bowen that you needed to return to Orange County.

A short time later, you contacted Sergeant Bowen to provide Ms. [REDACTED] phone number and were questioned as to whether you were in possession of her purse. You admitted to having the purse in your vehicle. Upon Sergeant Bowen's specific request, you obtained additional approval from your supervisor and returned to the accident scene where you were questioned further by Sergeant Bowen and CHP Lieutenant Hill.

SUMMARY OF CHP INVESTIGATIVE REPORT (ATTACHMENT #3)

On November 10, 2013, at approximately 1917 hours, Deputy [REDACTED] was off duty and driving her Ford Fusion northbound on Hidden Peak Lane approaching Victoria Avenue in the City of Riverside when she was involved in a single vehicle traffic collision. Following the accident, three independent witnesses came to the scene at different times. Although these three witnesses did not observe the collision, they were present during a period of time in which suspicious activities related to the accident took place. The witnesses reported to CHP that they had seen a white Audi arrive at the scene and pick up the driver (i.e., Ms. [REDACTED]) involved in the accident. The activities described by the witnesses included (1) the involvement of your [REDACTED] in assisting a potentially intoxicated Ms. [REDACTED] to leave the scene of the accident, and (2) your impeding the CHP's investigation into the matter.

The identified witnesses, [REDACTED] and [REDACTED] stated that you arrived on scene a few minutes after the arrival of a CHP officer. Witnesses [REDACTED] and [REDACTED] stated that they overheard you tell Officer Brownfield that you were in contact with the driver of the Ford and that the collision occurred "because a dog had run out in front of the vehicle." [REDACTED] later disclosed that he is employed as a Sergeant with the Pomona Police Department and has been a police officer for 25 years. [REDACTED] stated he found it unusual that an Orange County Sheriff's deputy would attempt to "take care of" a traffic collision outside his jurisdiction.

As summarized above, upon arriving at the scene of the collision, you initiated contact with CHP Officer Brownfield and told him you had summoned a private tow truck company to retrieve the vehicle. You were then advised that the CHP would maintain the investigative authority of the collision and the private removal of Ms. [REDACTED] vehicle would not be allowed.

Shortly thereafter, Sergeant Bowen arrived on scene and, upon witnessing you leaning into the driver's side area of the vehicle, had to instruct you to (1) move away from Ms. [REDACTED] vehicle, and (2) not remove any items from the vehicle. Sergeant Bowen noted that you were not wearing your name plate and questioned why you were at the scene. You stated you knew the vehicle belonged to Ms. [REDACTED] but claimed that you did not know where she was. You told Sergeant Bowen you did not have [REDACTED] phone number, but you would get the number and call him later. At approximately 2023 hours, you advised Sergeant Bowen that you needed to return to Orange County to assist with an unrelated incident and left the scene.

Shortly after your departure, Officer Brownfield began inventorying Ms. [REDACTED] vehicle. It was during this process that he realized that Ms. [REDACTED] purse had been removed. Officer Brownfield immediately notified Sergeant Bowen of the missing purse and his suspicion that you had taken this item despite Sergeant Bowen's explicit direction that you not remove anything from the vehicle. During this discussion between Officer Brownfield and Sergeant Bowen, you called Sergeant Bowen on his cellular phone to provide him with Ms. [REDACTED] contact information. During this telephone call, Sergeant Bowen specifically asked if you were

in possession of the purse, and you acknowledged having possession of the purse. Sergeant Bowen chastised you for disobeying his directive and requested your full name and badge number. You attempted to avoid providing your name and badge number to him by claiming that there was a poor cell phone connection and asking off topic questions. You eventually relented and provided the requested information to Sergeant Bowen and informed him that you were heading back to the scene to return the purse.

Following this phone conversation, Sergeant Bowen contacted his supervisor, CHP Lieutenant Hill. Lieutenant Hill then informed Sergeant Bowen that he would be responding to the scene. Prior to Lieutenant Hill's arrival, you returned to the scene, in full uniform and in your assigned marked black and white County of Orange Sheriff's Department patrol vehicle, at approximately 2100 hours with Ms. [REDACTED] purse. Sergeant Bowen began interviewing you at approximately 2118 hours in the presence of Lieutenant Hill and Officer Brownfield regarding the incident, which was captured and recorded via your patrol vehicle's Mobile Video and Audio Recording System. You told the CHP officers that, due to your [REDACTED] being frantic on the phone, you assumed your [REDACTED] was involved in the collision. During this interview you acknowledged that (1) you knew the driver (Deputy [REDACTED] who was involved in the accident; and (2) you took Ms. [REDACTED] purse and placed it into your patrol vehicle. You also stated that your [REDACTED] told you that the cause of the accident was due to a dog running in front of Ms. [REDACTED] vehicle. You also claimed that Officer Brownfield "handed" you the purse to put away in your vehicle and that you initially responded to the scene under the belief that it was one of your [REDACTED] who was involved in the accident. You stated that you later learned on your way to the scene that it was Ms. [REDACTED] and not one of your [REDACTED] who had been involved in the collision.

Additionally, you told Sergeant Bowen that your [REDACTED] drove Ms. [REDACTED] away from the scene to an unknown hospital – you had previously claimed that you did not know Ms. [REDACTED] location – and also confirmed that your [REDACTED] drives a white Audi convertible with a black top. When asked why you did not initially disclose that your [REDACTED] was at scene and was the driver of the white Audi, your response was *that you were never directly asked*. You also informed Sergeant Bowen and Lieutenant Hill that your garage was normally occupied with an SUV that was not running, and that the Audi should be parked on the driveway.

Following your departure, Lieutenant Hill, Sergeant Bowen and Officer Brownfield continued their investigation, which included a visit to your residence. During this time, Sergeant Bowen requested your assistance, via phone, to have your [REDACTED] and/or [REDACTED] exit their home and speak to the officers. You replied that you were "trying" but that neither your [REDACTED] nor your [REDACTED] were answering your calls.

SUMMARY OF INTERNAL AFFAIRS INVESTIGATION

On November 14, 2013, Assistant Sheriff Mark Billings formally requested that the Professional Standards Division – Internal Affairs conduct an administrative personnel investigation for the purpose of determining whether your conduct violated Department policy.

Initial Interview of Deputy Jeffery Nolan:

On May 9, 2014, at approximately 0811 hours, you were interviewed by Sergeant Virgil Asuncion and Sergeant Jarrett Kurimay in the Internal Affairs' conference room. Present during your interview was your AOCDS Representative James Trott. The following is a summary of the interview:

You explained that you were working North Patrol when you received a very emotional phone call from your [REDACTED] who told you that there had been an accident. Despite your lack of details concerning the accident, you notified your supervisor, Sergeant Gardner that you believed that one of your [REDACTED] had been involved in a car accident. You advised Sergeant Gardner that the accident was near your residence and requested his approval to check on your family.

You stated that, while driving on the 91 Freeway in route to the scene of the accident, your [REDACTED] called and advised you that Deputy [REDACTED] was the individual involved in the accident. During your interview, you claimed that, during this second conversation with your [REDACTED] your [REDACTED] told you that a dog ran in front of the vehicle, causing Deputy [REDACTED] to hit the front gate of the gated community. You then stated that [REDACTED] asked you if you could take care of the vehicle while she drove Deputy [REDACTED] to the hospital.

When specifically asked when you received the second phone call from your [REDACTED] you stated you were approximately two to three minutes away from the traffic collision and that you were driving on surface streets. (This statement contradicted your earlier claim that you had received your [REDACTED] second call while driving on the 91 freeway.)

With respect to what transpired upon your first arrival at the scene of the accident, you stated that you told CHP Officer Brownfield that your [REDACTED] took the driver of the vehicle to the hospital and that you were there to take care of the vehicle. You said that you told the CHP officer you arranged for a tow truck. You said that, while waiting for the arrival of CHP Sergeant Bowen, Officer Brownfield initiated his search of Ms [REDACTED] vehicle and found her purse. You claim you told Officer Brownfield, "Hey listen. I'm going to see her soon. I can give her the purse if you want me too." You alleged that Officer Brownfield told you it was fine and handed you the purse which you then took possession of and placed in your patrol vehicle, on the front passenger side floor.

In regard to Sergeant Bowen's direction to move away from Ms. [REDACTED] vehicle, you stated that you were trying to assist the tow truck driver who, you claimed, was having difficulty unlocking the steering wheel. You said that you did not want to give away your flashlight so you stood by the vehicle and shined the light inside to illuminate the steering column. You acknowledged that Sergeant Bowen had instructed you to not to take anything from the car.

Following your initial departure from the accident scene, you called Sergeant Bowen to give him Ms. [REDACTED] phone number. It was during that conversation that you stated that Sergeant Bowen asked you if you took Ms. [REDACTED] purse. You replied, "I was given a purse by your officer." Sergeant Bowen instructed you to return to the scene with Ms. [REDACTED] purse. You stated that, once you arrived back at the scene, you explained to Sergeant Bowen that you were given the purse before he arrived and that you had forgotten that you had already placed the purse on the floorboard of your patrol unit. You stated that you emphasized to Sergeant Bowen that you did not "take" the purse and that Officer Brownfield handed it to you.

Interview with CHP Sergeant Bowen:

On May 9, 2014, at approximately 0945 hours, Sergeant Asuncion interviewed CHP Sergeant Willie Bowen on the telephone. The following is a summary of the interview:

Sergeant Bowen stated that on November 10, 2013, he received a phone call from Officer Brownfield advising him of a traffic collision that had occurred and some unusual activity taking place. Sergeant Bowen was advised there was an Orange County Sheriff's deputy at the scene, trying to take charge and acting in a way that led the officer to believe that the deputy did not want Officer Brownfield to investigate the accident.

Sergeant Bowen stated that, when he arrived at the scene, he noticed you were leaning inside the vehicle towards the driver's seat. Sergeant Bowen stated it appeared as if you were "messing with something" inside the car. Sergeant Bowen immediately walked over towards you and told you to step back from the vehicle, to not touch any of the contents, and advised you that the CHP is investigating this accident.

While Sergeant Bowen was interviewing a witness, he noticed that you had left the scene. The witness told Sergeant Bowen that he (the witness) believed that you were intentionally trying to mislead Officer Brownfield. According to Sergeant Bowen, the witness explained that he overheard you say that a dog ran in front of the car. Sergeant Bowen concluded his interview with the witness and then spoke with Officer Brownfield. During their conversation, Officer Brownfield informed Sergeant Bowen that you had taken Ms. [REDACTED] purse.

Sergeant Bowen confirmed that, after you left the scene, you initiated contact with him on his cell phone. Sergeant Bowen stated that he asked you if you had taken the purse out of the vehicle. According to Sergeant Bowen, you replied, "Oh yeah. I thought I was helping the

officer out." Sergeant Bowen also reported that you said, "I think it's all a misunderstanding. I forgot the purse was in my patrol unit." Sergeant Bowen recalls asking Officer Brownfield if he gave the purse to you, and Officer Brownfield replied, "No. I didn't tell him to take the purse." Sergeant Bowen then instructed you to return the purse. Sergeant Bowen also stated that during your conversation, you spoke as if the phone line was breaking up despite the fact that Sergeant Bowen could hear you clearly.

Interview with Lieutenant Gardner:

On May 9, 2014, at approximately 1313 hours, Sergeant Asuncion interviewed OCSD Lieutenant Robert Gardner on the telephone. The following is a summary of the interview:

On November 10, 2013, Lieutenant Gardner received a phone call from you advising him that (1) your [REDACTED] had called, and (2) your [REDACTED] was involved in a traffic accident. You requested permission to go home and check on your family. An hour and a half after your initial call, Lieutenant Gardner received second call from you. You told Lieutenant Gardner that there was a mix up, and that the accident did not involve your [REDACTED] and that it was Deputy [REDACTED] who was involved in the traffic collision.

During this interview, Lieutenant Gardner confirmed that you specifically mentioned your [REDACTED] as the individual you initially stated as having been involved in an accident and that did not mention any other family members.

Interview with CHP Officer Brownfield:

On May 17, 2014, at approximately 1902 hours, Sergeant Asuncion interviewed CHP Officer Matthew Brownfield on the telephone. The following is a summary of the interview:

On November 10, 2013, at approximately 1935 hours, Officer Brownfield responded to a vehicle collision. Officer Brownfield stated that he conducted a preliminary search of the vehicle to find identifying information regarding the driver. He found a purse on the front passenger floor board of the vehicle which contained Deputy [REDACTED] California Driver's License and Orange County Sheriff's Department Identification card.

At approximately 1953 hours, you arrived at the scene and advised Officer Brownfield that a tow truck was on the way to take care of Ms. [REDACTED] vehicle. Officer Brownfield stated that you questioned the CHP's jurisdiction with respect to the location of the traffic accident. Officer Brownfield explained that since it was an injury traffic collision on private property, CHP had jurisdiction.

Officer Brownfield re-iterated to the investigators that he found the purse on the floor board of the vehicle and then placed it on the passenger seat to make it easier to search. He

remembered pulling out the driver's license and leaving the purse on the passenger seat. Officer Brownfield stated he did not remember physically handing over the purse to you. He stated he does not remember taking the purse out of the vehicle, but he did leave the purse on the passenger seat. Officer Brownfield did not see you take the purse. He took Deputy [REDACTED] identification, went to his patrol car, and contacted Sergeant Bowen.

After you left the scene, Officer Brownfield conducted an inventory search to fill out the CHP 180 form. It was at the time of this search that he first noticed that the purse was missing.

Second Interview of Deputy Jeffery Nolan:

On June 19, 2014, at approximately 0822 hours, you were interviewed by Sergeant Virgil Asuncion and Sergeant Tracy Harris in the Internal Affairs conference room. Present during your interview was your AOCDS Representative James Trott. The following is a summary of the interview:

When questioned about the initial phone call from your [REDACTED] you stated that your [REDACTED] was in a panic and that she told you something to the effect of, "I can't talk. I can't talk, I got to go." You stated that you tried calling your [REDACTED] to get more information, but you could not reach her. You then notified your sergeant and did not call anyone else. You stated you did not know where to go and just started heading home. You said that, as you were on your way home, your [REDACTED] called (for a second time) and told you that [REDACTED] was involved in the accident and the accident happened at the front gate of your residential neighborhood.

You stated that, after speaking with your [REDACTED] you called the AAA (Automobile Association of America) tow company. You stated that you provided the tow company with the vehicle make, model and location. When asked how you knew the location, you replied, "When I got there, I saw it. Or when my [REDACTED] told me she [REDACTED] had crashed in the front gate, I knew exactly where it was."

You were then questioned as to how you would respond to a similar traffic accident occurring on duty:

Q: If you were working North Patrol and saw a damaged vehicle after it hit a wall, how would you handle the call?

A: Well, I would try to look for witnesses, see what's going on. Why the vehicle hit the wall? You know, it could've been anything. Alright, there's nobody there. Then what we start doing is we start, you know, trying to get a tow out there. If I got no other corroborating information, all I have is hit and run. So I sit there and start my investigation. Tow the car. Just tow the car. Alright, I mean we'll start trying to contact the driver. Find out, call the driver's house. Find out if the

driver's there. Send deputies by the house and see if they're there. Try to contact any relatives or anything and we can find out what's going on.

Sergeant Harris asked you why you did not let CHP handle the car since it was in his jurisdiction.

A: Again, I was there to take care of the car. So that way it wouldn't be looked on as a hit and run. The driver was taken away. I was just there to take care of the car.

In your interview you denied that you were reluctant to provide your information to Sergeant Bowen. You claimed there were issues with the phone connection. When you returned the purse, you stated you were concerned of something going on, especially after talking to the CHP sergeant, although you were not concerned about any possible criminal involving [REDACTED] and your [REDACTED]

CRIMINAL CHARGES

On May 6, 2014, you were formally charged by the Riverside County District Attorney's Office with one (1) misdemeanor count of CPC 148(a)(1) -- Obstructing. This criminal case is currently pending in the Riverside County Superior Court, Case no [REDACTED]

FINDINGS AND DETERMINATIONS

Based on the evidence obtained, your statements, witness statements and information obtained during internal affairs interviews and CHP report, the Department makes the following findings and determinations.

VIOLATION OF OCSD POLICY 1018.1(a) STANDARD OF CONDUCT:

During your interview, you indicated that your intention was to "take care of the car," so that the accident scene would not appear to be a "hit and run." Under California Vehicle Code Section 20002(a), "hit and run" is a criminal offense. Misdemeanor "hit and run" is the willful act of abandoning the scene of an accident, when damage to a car or property has occurs as a result regardless of who caused the accident. Here, by attempting to cover up the possible criminal conduct of a colleague, your actions fell below the Standard of Conduct expected of Department members. As a deputy sheriff, your obligation was to investigate and deter criminal activity, not act as an "accessory after the fact" when you had reason to believe that a colleague may have committed a crime.

Sergeant Bowen stated you admitted to taking the purse and you claimed that you forgot you placed the purse in your patrol vehicle. As the purse was evidence relating to a possible crime

(tending to show the identity of the driver of an abandoned vehicle in a possible CVC 20002(a) hit and run), you should never have touched the purse or interfered with the ongoing CHP investigation. You certainly should not have "forgotten" about taking this critical piece evidence from the accident scene, thereby tampering with the chain of custody, after being instructed by Sergeant Bowen to stay away from the vehicle.

VIOLATION OF OCSD POLICY 1018.6(a) OBEDIENCE TO LAWS AND REGULATIONS:

As a member of this Department, you are obligated to obey all laws and regulations. By your actions, you interfered with an ongoing CHP investigation, in violation of CPC 148(a)(1).

VIOLATION OF OCSD POLICY 1018.27 UNTRUTHFULNESS:

In your first Internal Affairs' interview, you stated that when your [REDACTED] called you about the accident, she did not provide you with any details. You also said that you then notified your supervisor, Sergeant Gardner, and told him you believed that one of your [REDACTED] was involved in an accident. Sergeant Gardner stated that you specifically referenced your [REDACTED] when notifying him of the accident. When you were interviewed by Sergeant Bowen you said that you thought it was your [REDACTED] involved in the traffic collision. The evidence suggests that you gave false and conflicting statements about your beliefs as to the involvement of your [REDACTED] in the traffic accident to cover up your knowledge of Deputy [REDACTED] involvement in a traffic accident.

In the first Internal Affairs' interview, you also said that you told Sergeant Gardner that the accident was near your residence. In your second Internal Affairs' interview, the story changed and you claimed that, during the initial phone conversation with your [REDACTED] she was in a panic and did not provide you any details concerning the location of the accident. You stated that you tried calling her back to get more information, but you could not reach her. You then notified your Sergeant, but did not call anyone else. You stated that you did not know where to go and just started heading home. The evidence suggests that you gave false and conflicting statements concerning your knowledge of when you learned the *location of the accident* to avoid disclosing to Sergeant Gardner your knowledge of Deputy [REDACTED] involvement in a traffic accident.

According to your first Internal Affairs' interview, you stated Officer Brownfield handed you the purse. The evidence suggests that your statement was false. According to Officer Brownfield's interview, he stated he had no recollection of physically handing you the purse and remembered leaving the purse on the passenger seat in [REDACTED] vehicle. You said (we believe falsely) Officer Brownfield authorized you to take the purse. Since Officer Brownfield did not become aware that the purse was missing until he conducted an inventory of the vehicle, the evidence suggests that you took the purse without Officer Brownfield's knowledge or permission. (Otherwise, Officer Brownfield would have "known" about the missing purse

earlier.) Since the CHP was conducting the investigation of a possible crime, Officer Brownfield would have no reason to willingly lose control of critical evidence tending to show the identity of the driver of the vehicle, particularly when he already believed – and had complained to his supervisor – that you were interfering with his investigation. Moreover, standard investigatory procedures require an investigating officer to safeguard – and book into evidence – a suspect's personal items. Accordingly, the Department concludes that your claim that Officer Brownfield handed you – and authorized you to take – Deputy [REDACTED] purse was false. The evidence suggests that you took Deputy [REDACTED] purse for the illegal purpose of covering up her involvement in a possible hit and run.

According to the CHP report, you told Sergeant Bowen and Lieutenant Hill that your garage was normally occupied with an SUV that was not operable, and the Audi should be parked on the driveway (when your [REDACTED]s home). When CHP officers went to your residence, they saw the Audi in your garage through a window, and there were no other vehicles located on your property. Your [REDACTED] was seen at the neighbor's house avoiding police contact as well as being seen inside your home refusing to open the door. The evidence suggests that your [REDACTED] parked the Audi in the garage to create the false appearance that she was not home. The evidence suggests that you then provided misleading information to the CHP about the whereabouts of the Audi (implying that your [REDACTED] was not at home, when she was) in order to mislead the CHP about Deputy [REDACTED] location after the accident.

VIOLATION OF OCSD POLICY 1018.3 COOPERATION

According to the CHP report, Lieutenant Hill questioned you as to why you did not disclose your [REDACTED] involvement with the traffic accident. You stated, "Because I was not directly asked." You also told Lieutenant Hill the Audi in question would be parked in the driveway (when your [REDACTED]s home) because your garage was normally occupied with an inoperable SUV. When CHP went to your residence, the Audi was inside your garage and there were no other vehicles on your property. Your [REDACTED] was seen entering the neighbor's house and also seen inside your home refusing to cooperate with CHP. You subsequently told the CHP that your [REDACTED] took Deputy [REDACTED] to the hospital but did not inform CHP that you lived in the neighborhood. The evidence suggests that you were misleading and not cooperative with the CHP in its investigation of a possible hit and run.

VIOLATION OF OCSD POLICY 1018.5 PERFORMANCE OF DUTY

According to your statements, you went to the scene of the accident for the purpose of towing the vehicle in order to prevent the CHP from investigating a possible crime. As a deputy sheriff, your obligation was to investigate and deter criminal activity, not act as an "accessory after the fact" when you have reason to believe that a colleague had committed a crime.

VIOLATION OF OCSD POLICY 1001.2 CANON OF ETHICS, STANDARDS 4.4, 4.8 & 4.9:

Given a similar scenario to the incident you responded to, you admitted to trying to "take care" of the vehicle so that it would not look like a hit and run (CVC 20001) which is violation of law (CPC 148 (a)(1) - Obstructing). You mislead CHP in their investigation in regards to the location of your [REDACTED] and her vehicle. You told CHP that your garage was normally occupied with an SUV that was not running, and the Audi should be parked on the driveway – suggesting, falsely, that if the car was not on the driveway, that your [REDACTED] was not inside your residence. You also told CHP your [REDACTED] took [REDACTED] to the hospital, but when CHP went to your residence they found the Audi in the garage and your [REDACTED] was seen at the neighbor's house avoiding police contact as well as being seen inside your home refusing to open the door. Your claims as to how you came to have possession of the purse were inconsistent with the CHP report, witness' statements, as well as standard investigatory procedures. Your actions violated the standard of personal and professional conduct expected of an officer employed by the Orange County Sheriff's Department. You had an obvious conflict of interest in the performance of your duties, and your activity and involvement in this incident involved acts of moral turpitude.

VIOLATION OF OCSD POLICY 1001.2 CANON OF ETHICS, STANDARD 6.3:

By attempting to tow [REDACTED] vehicle to impede a criminal investigation, by removing and taking Deputy [REDACTED] purse, and giving false information to CHP in regards to the location of your [REDACTED] vehicle, you violated provisions of California law, including CPC section 148. You failed to set exemplary standards of performance for all law enforcement personnel.

CONCLUSION

After consideration of all available information, the Department concludes that your behavior violated the aforementioned policies and procedures of the Orange County Sheriff's Department. Your statements documented on the CHP report and in your Internal Affair interviews show that you intentionally attempted to impede a potential criminal investigation and were untruthful and/or misleading in your dealings with both the CHP and the Orange County Sheriff's Department. Your actions discredited yourself and the Department.

Your conduct falls far below the standards set forth by the Orange County Sheriff's Department and has discredited your standing within the Department in your capacity as a Deputy Sheriff. Your deliberate untruthfulness and/or misrepresentations justify your dismissal from the Department. As a Deputy with this Department, you are held to a higher standard and expectation to uphold and follow the rules and laws peace officers are tasked to enforce. Based on your actions, the Department has determined that you are unfit to work in a public safety setting where integrity, honesty, and an expectation to abide by all laws and policies are essential. As such, you no longer meet the qualifications to continue your employment as a sworn peace officer with the Orange County Sheriff's Department. Because of your serious

misconduct, the Department now intends to terminate your employment. In addition to this Notice of Pending Dismissal, you are hereby provided with copies of the following documents that substantiate this decision to dismiss you:

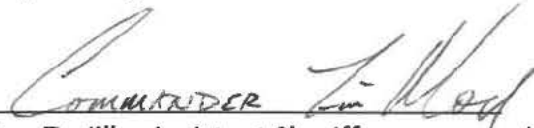
Attachments:

1. Personnel Investigation Summary
2. Initial Action
3. Memos from Lieutenant Rainwater and Sergeant Gardner
4. CHP Police Report
5. Internal Affairs Interviews
6. Notice of Administration Leave
7. OCSD Policy and Procedures


You are entitled to pre-deprivation, pre-disciplinary due process review (Skelly Meeting) before discipline is imposed. You may respond in writing to Assistant Sheriff Linda Solorza within ten (10) calendar days of receipt of this notice, or you may request a meeting. If you choose a meeting, you must notify Internal Affairs Sergeants Nate Wilson or Jarrett Kurimay within ten (10) calendar days of receipt of this notice. A meeting will be arranged for a later date.

If you do not provide a written response or request a meeting by 1700 hours on the tenth calendar day following your receipt of this notice, the Department will take the position that you have waived your right to be heard. If you do so respond, consideration will be given to your response prior to taking any proposed action. You are entitled to representation by an attorney or a representative of the recognized exclusive representative employee organization to which you belong in any due process review meeting you request.

If this proposed action becomes final, you have the right to appeal, pursuant to Article IX, Section 5C and Article X, Sections 7 & 8 of the Memorandum of Understanding, County of Orange and the Association of Orange County Deputy Sheriff's for the Peace Officer and Supervising Peace Officer Unit.


Lee Trujillo, Assistant Sheriff
(Bn Asst Sheriff Trujillo)

8/29/14
Date


Jeffery Nolan, Deputy Sheriff II

AOCOS

ASSISTANT DIRECTOR

8/29/14
Date



Human Resource Services
Memorandum

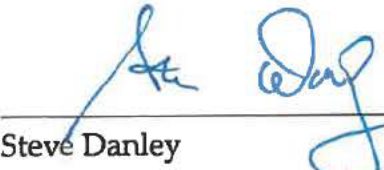
Date August 27, 2014

To: Sandra Hutchens, Sheriff-Coroner
Orange County Sheriff-Coroner Department

From: Steve Danley, Chief Human Resources Officer
Human Resource Services

Subject: Authorization to Discharge (Jeffrey Nolan)

In accordance with Article IX, Section 5 of the County of Orange 2012-2016 Memorandum of Understanding with the Peace Officer Unit & Supervising Peace Officer Unit, the proposed discharge of Jeffrey Nolan, Deputy Sheriff II, is approved.



Steve Danley
Chief Human Resources Officer



Date

cc: Wayne Byerley, Captain, OC Sheriff-Coroner Department
Mitchell Wang, Lieutenant, OC Sheriff-Coroner Department

Personnel Investigation Summary

**ORANGE COUNTY SHERIFF'S DEPARTMENT
INTERNAL MEMO**



TO: Lieutenant Mitch Wang
FROM: Sergeant Virgil Asuncion
DATE: May 28, 2014
RE: Personnel Investigation #13-136

Complainant: Administration

Employee(s): Deputy Jeffrey Nolan #995 (Allegations 1, 2, 3, 4, 5)
[REDACTED]

Incident Location: [REDACTED] Riverside

Incident Date: November 10, 2013/ 1900 hours

Allegation(s): Orange County Sheriff's Department Policy Manual

1. 1018.1 STANDARD OF CONDUCT:

(a) Members shall conduct their private and professional lives in such a manner as to avoid bringing discredit upon themselves or the department.

2. 1018.6 OBEDIENCE TO LAWS AND REGULATIONS:

(a) Members shall observe and obey all laws and ordinances, all rules/regulations, procedures and policies of the department and all orders of the department or commands thereof. In the event of improper action or breach of discipline, it will be presumed that the member was familiar with the law, rule/regulation, procedure or policy in question.

3. 1018.27 UNTRUTHFULNESS

No member shall knowingly make false statements or misrepresentations to other members or superiors.

4. 1018.3 COOPERATION

Members shall establish and maintain a high spirit of cooperation within the department and with other agencies. Cooperation between the ranks and units of the department and between the department and other law enforcement agencies is essential to effective law enforcement.



5. 1001.2 CANONS OF ETHICS:

Standard 4.4 – Peace officers shall maintain a level of conduct in their personal and business affairs in keeping with the high standards of the peace officer profession. Officers shall not participate in any incident involving moral turpitude.

Standard 4.8 – Peace officers shall not engage in any activity that would create a conflict of interest or would be in violation of law.

Standard 4.9 - Peace officers shall at all times conduct themselves in a manner which does not discredit the peace officer profession or their employing agency.

Standard 6.3 - Peace officers shall conduct themselves so as to set exemplary standards of performance for all law enforcement personnel.

Initial Action

On 11-14-14, at the direction of Assistant Sheriff Mark Billings, Internal Affairs initiated a personnel investigation into the on/off duty actions of Deputies Jeffrey Nolan and [REDACTED]. It is alleged that Deputy [REDACTED] was involved in a single traffic collision and left the scene. It is alleged that Deputy Nolan interfered during a CHP investigation.

Summary of Memo from Lieutenant Rainwater to Lieutenant Gunzel

The memo was dated on November 10, 2013. Lieutenant Rainwater documented on Sunday, November 10, 2013 at approximately 2130 hours, he received a phone call from Sergeant M. Thomas from the Transportation Bureau reference Deputy [REDACTED] had been involved in an off duty traffic collision. Sergeant Thomas was told Deputy Nolan had been called and relayed the information to his sergeant.

Lieutenant Rainwater tried contacting the California Highway Patrol – Riverside, but could not retrieve any additional information on Deputy [REDACTED]. Lieutenant Rainwater contacted Deputy Nolan to acquire additional information. Deputy Nolan stated he received a call from his [REDACTED] at approximately 1930 hours. She was upset and told him his [REDACTED] had been involved in an accident near their residence. Deputy Nolan advised Sergeant R. Gardner and requested to check on his family. Sergeant Gardner approved.

Deputy Nolan's [REDACTED] called him back twenty minutes later and told him it was not his [REDACTED] but Deputy [REDACTED] who was involved in the traffic collision. Deputy Nolan went to the scene of the accident to assist in having Deputy [REDACTED] vehicle towed from the scene. When he arrived, a CHP officer was on scene and Deputy Nolan requested to retrieve Deputy [REDACTED] purse from her car. Deputy Nolan stated the officer approved. A CHP sergeant arrived on scene and told him not to go in



the car again. Deputy Nolan left the scene. A few minutes later the CHP sergeant called Deputy Nolan and asked if he had Deputy [REDACTED] purse. He told the sergeant he had possession of the purse and the sergeant requested him to return it. Deputy Nolan returned to the scene, gave the officer the purse and then returned to duty.

Lieutenant Rainwater received a call from CHP Lieutenant Matthew Hill of the Riverside office. Lieutenant Hill stated at approximately 1917 hours, CHP officers responded to a single vehicle traffic collision near [REDACTED] and Victoria. The collision occurred behind the gates of a private, gated community. The vehicle, a Ford Fusion, was registered to Deputy [REDACTED]. There was blood inside the vehicle and a purse. The driver of the vehicle was not at the scene. Deputy Nolan arrived and took the purse from the vehicle and placed it in his patrol unit. Because Deputy Nolan was in uniform and in a patrol unit, the CHP officer on scene requested his supervisor to respond. When the CHP sergeant arrived, Deputy Nolan was inside Deputy [REDACTED] vehicle looking through it. The sergeant told Deputy Nolan to get out of the vehicle and not to take anything as it was an on-going investigation. Deputy Nolan left the scene and the sergeant and officer realized he had taken the purse. The sergeant called Deputy Nolan and told him to return the purse.

Based on Witness statements, investigating officers knew the Ford involved in the traffic collision was driven by a female. After the collision, another female driving a white Audi picked up the Ford's driver and drove back into the gated community. Witnesses stated the driver of the Ford appeared to be intoxicated.

When Deputy Nolan returned the purse, CHP officers re-interviewed him. Deputy Nolan told them he had received a call from his [REDACTED] who told him their [REDACTED] had been involved in a traffic collision. With the approval of his sergeant, Deputy Nolan drove to the collision. Prior to arriving, he received another call from his [REDACTED] advising it was Deputy [REDACTED] who was involved in the collision. Deputy Nolan said he asked the officer if it was ok to take the purse prior to taking it. Deputy Nolan told the officers he knew Deputy [REDACTED] was driving the vehicle when it crashed but he was not sure on her whereabouts and assumed she had gone to the hospital.

During the interview, Deputy Nolan confirmed his [REDACTED] drove a white Audi and she picked up Deputy [REDACTED] at the scene of the collision. When asked why he never volunteered the information, Deputy Nolan stated no one had asked him. Deputy Nolan denied knowing the current location of Deputy [REDACTED] and his [REDACTED]. Lieutenant Hill requested Deputy Nolan to contact his [REDACTED] for the officers to interview her, but his [REDACTED] would not answer her phone.

Lieutenant Hill stated CHP officers went to Deputy Nolan's residence and were able to see a white Audi parked inside the garage through a window. The lights inside the house were on and they attempted to make contact but no one answered.

Lieutenant Hill said Deputy Nolan was polite and courteous but felt he was being dishonest with him.



Summary of Memo from Sergeant Gardner to Lieutenant Gunzel

The memo was dated November 11, 2013. Sergeant R. Gardner documented on Sunday, November 10, 2013, at approximately 1930 hours, he received a phone call from Deputy Nolan. Deputy Nolan told Sergeant Gardner he received a call from his [REDACTED] indicating his [REDACTED] had been involved in a traffic collision near his residence in [REDACTED]. Deputy Nolan requested if he could go directly home in his county vehicle to be with his family. Sergeant Gardner approved and requested Deputy Nolan to update him of the situation.

At approximately 2100 hours, Deputy Nolan contacted Sergeant Gardner and stated as he was on his way to the collision, he found out it was not his [REDACTED] involved in the collision. Deputy Nolan was informed it was Deputy [REDACTED] from the Transportation Bureau. Deputy Nolan stated he arrived to the scene a few minutes before the CHP and was looking through the vehicle for some kind of driver identification. He located Deputy [REDACTED] purse and secured it in his patrol unit. A CHP sergeant arrived at the scene and told Deputy Nolan he did not have to be at the scene and he needed to leave. Deputy Nolan left, but he was called back by the CHP officer when the CHP sergeant learned that Deputy Nolan still had the purse. Deputy Nolan returned the purse and he was interviewed as a witness to the incident. Sergeant Gardner happened to be meeting with Transportation Sergeant Thomas on an unrelated matter and relayed the information.

After 2330 hours, Sergeant Gardner spoke to Deputy Nolan again, and Deputy Nolan stated after the crash, his [REDACTED] had taken Deputy [REDACTED] to the hospital, but he did not know which one. Deputy Nolan said he tried to call his [REDACTED] and Deputy [REDACTED] several times but was not able to make contact.

Summary of CHP Report by Officer [REDACTED]

This is a fifty-eight page report written under CHP case number 2013-11-0205. The report lists the location of the incident as Hidden Peak Lane/Victoria Avenue in the City of Riverside, [REDACTED] as subject number one and [REDACTED] as subject number two. The vehicle involved is a gray 2011 Ford Fusion registered to [REDACTED]. [REDACTED] is being charged with CVC 20002(a)(1) and [REDACTED] is being charged with CPC 148(a)(1).

Pages six to ten contained pictures of [REDACTED] injuries, a DMV photograph of [REDACTED] pictures of the 2011 Ford Fusion after the collision, and pictures of the collision scene and damaged property.

Pages eleven to twenty five contained witness information, evidence collected, synopsis, and investigative details. The witness information consists of:

1. [REDACTED]
2. [REDACTED]
3. Jeffrey Nolan
4. Sergeant [REDACTED] (Off-Duty, Pomona Police Department)



5. [REDACTED] – Encore Property Management
6. CHP Sergeant W. Bowen
7. [REDACTED]
8. [REDACTED]

The evidence collected consists of:

1. Pink Zebra print purse
2. California Driver's license [REDACTED] commercial driver medical exam certificate, and Orange County Sheriff's Department Identification card
3. Black check book with checks #1376 – 1400, Orange County Union checks #0055 -00057,
4. Kohl's, Macy's, Target, and Exxon credit cards
5. Vehicle registration card for 2011 Ford Fusion [REDACTED]
6. CD containing 18 photographs of collision scene and involved vehicle taken on 11-10-13 by Sergeant Bowen
7. CD containing 86 photographs of collision scene taken on 11-12-13 by Officer Bozyk
8. CD containing 69 photographs of involved vehicle and 6 images of [REDACTED] taken on 11-11-13 by Officer Bozyk
9. CD containing recorded interview of witnesses
10. CD containing calls and radio broadcasts with printed copies of CAD logs
11. CD containing video/audio files recorded by Deputy Nolan's patrol vehicle
12. Six Panel Photographic Line Up and Correlating Admonishments for [REDACTED]
13. Six Panel Photographic Line Up and Correlating Admonishments for [REDACTED]

On Officer Brownfield's Synopsis, he documented on November 10, 2013, at approximately 1917 hours, [REDACTED] was driving her Ford Fusion northbound on [REDACTED] approaching Victoria Avenue, in the middle of the roadway. [REDACTED] was on a collision course with a planter and concrete wall which separated the entry and exit gate to a residential gated community.

For underdetermined reasons, [REDACTED] failed to perceive her improper roadway position which placed her in a direction heading towards a large planter and wall. The left and right front tires deposited dark tire friction marks on the roadway surface which distinguished her path of travel. [REDACTED] failed to either stop in time or steer around the planter and wall. After the impact, her vehicle rotated in a counter-clockwise direction and came to rest, partially blocking the exit.

[REDACTED] sustained injuries as a result of the impact. The steering wheel was bent and there was a moderate amount of blood located in and out of her vehicle. The air bags did not deploy and she was not properly restrained with her seatbelt at the time of the collision.

There were three independent witnesses who later arrived at the scene of the collision, [REDACTED] and [REDACTED]. Each witness arrived on scene at different times, but no one witnessed the collision. Each of the witnesses described circumstances related to the collision appeared to be suspicious. These events led to an investigation where [REDACTED] interfered with a traffic collision investigation which may have involved a possibly intoxicated driver. [REDACTED]



overt actions prevented Officer Brownfield from contacting [REDACTED] and assessing her sobriety and extent of injury. [REDACTED] called her husband, Deputy Nolan, who also delayed the investigation by their actions and omissions.

Pages twenty-six to fifty-five contained witness and suspect statements. Officer Brownfield documented the following:

Deputy [REDACTED] statement

[REDACTED] abandoned her vehicle and was transported to an unknown location by [REDACTED] prior to CHP arriving at the scene. [REDACTED] was contacted at her residence on November 11, 2013 by Officers [REDACTED] and Bozyk. [REDACTED] had sought legal representation and was advised not to provide a statement. [REDACTED] allowed Officer Bozyk to photograph the injuries she had sustained due to the collision.

[REDACTED] statement

On November 10, 2013, at approximately 1900 hours, [REDACTED] was in his backyard when he heard the collision. He went to his car to drive to the scene of the accident. When he arrived he saw a Ford Fusion involved in the collision and a white Audi. [REDACTED] observed [REDACTED] near the white Audi and [REDACTED] sitting on the curb next to the Ford. [REDACTED] asked [REDACTED] and [REDACTED] if they needed assistance. [REDACTED] was adamant of not needing any assistance and stated, "No, no. You don't need to call 9-1-1. We've got it taken care of." [REDACTED] grabbed and helped [REDACTED] into her Audi and they left the scene. [REDACTED] returned to the scene a few minutes later by herself. She attempted to get into the vehicle but could not open the doors. She left the scene again. CHP arrived at the scene and a few minutes later Deputy Nolan arrived. [REDACTED] heard Deputy Nolan say he knew the driver and the driver was trying to avoid running over a dog.

[REDACTED] was shown two photographic line-ups, each containing six photographs. One set contained [REDACTED] photograph and the second set contained [REDACTED] photograph. [REDACTED] was unable to positively identify [REDACTED] and [REDACTED] photographs in the line ups.

[REDACTED] statement

[REDACTED] was driving northbound on [REDACTED] south of Victoria Avenue, after visiting her son, [REDACTED]. [REDACTED] came upon the collision scene as the exit gate to the community was partially blocked with the involved vehicle. She did not witness the impact but she did notice the driver [REDACTED] was still seated in the driver's seat. [REDACTED] said a woman [REDACTED] driving a white colored Audi walked up to the involved vehicle and was knocking on the driver's side window. The woman assisted the driver from the driver's seat to the concrete curb next to the left front of the vehicle.

[REDACTED] noticed the driver had blood running down her face. [REDACTED] asked the woman if she needed help, and the woman replied no. [REDACTED] became suspicious of the woman's behavior and called her son,



██████████ to go to the scene. While ██████████ drove around the corner to wait for her son, the two women had left the scene.

Deputy Nolan's statement

On November 10, 2013, Deputy Nolan was interviewed by Lieutenant Hill, Sergeant Bowen and Officer Brownfield. Deputy Nolan stated he initially received a phone call from his ██████████ advising him a traffic collision had occurred. Due to his ██████████ being frantic on the phone, Deputy Nolan assumed his ██████████ was involved in the collision. With approval of his supervisor, he went to the scene of the accident. On his way to the collision, ██████████ called and advised him that ██████████ was involved and injured from the collision.

Deputy Nolan contacted Officer Brownfield upon his arrival and told Officer Brownfield he can get a tow truck on the way. Deputy Nolan claimed Officer Brownfield took ██████████ purse out of the Ford, and told Officer Brownfield he would hold onto ██████████ purse and place it into his patrol vehicle. Officer Brownfield advised Deputy Nolan, he was not to release ██████████ vehicle to a private tow per his supervisor, Sergeant Bowen.

Deputy Nolan stated while he was waiting at his patrol vehicle, the tow truck driver asked for his flashlight because he was having problems with the ignition key. Deputy Nolan looked inside the vehicle to inspect the ignition key. Sergeant Bowen noticed Nolan and told him to stay out of the Ford. Deputy Nolan stated the tow truck driver requested for his assistance. Deputy Nolan returned to his patrol vehicle and left the scene.

Deputy Nolan called Sergeant Bowen and provided him with ██████████ phone number. Sergeant Bowen asked if he had ██████████ purse. Deputy Nolan said he had the purse and returned it as requested. On November 12, 2013, Officers Bozyk and Brownfield contacted Deputy Nolan and ██████████ at their residence. Deputy Nolan stated he was placed on administrative leave and would not be able to provide a statement until further notice. Deputy Nolan apologized to the officers. ██████████ advised the officers she had obtained legal representation and she was advised against providing a statement.

██████████ statement

██████████ received a phone call from his mother, ██████████ stating a vehicle had collided with the column near the exit gate of the community property. ██████████ said ██████████ seemed concerned because there was a woman who was at the scene who did not want to call 9-1-1. ██████████ arrived at the scene and noticed a Ford Fusion with significant damage to the front driver's side. There was also a white Audi sedan parked south of the Ford.

██████████ intended to provide medical aid to the driver of the Ford. As he walked up to the Ford, a Caucasian female with brunette colored hair (unknown) was in the driver's seat. There was another Caucasian female with blonde hair ██████████ at the scene. ██████████ told ██████████ everything was ok and they were going to pay for the damages. ██████████ asked ██████████ where the driver of the Ford was. ██████████



did not give the location of the driver, but kept re-iterating "We'll pay for it." [REDACTED] was concerned with the whereabouts of the driver. He noticed a large amount of blood on the center console and noted a blood droplet trail which led to a larger pool of blood.

The woman who was seated in the driver's seat of the Ford called out to [REDACTED] "The vehicle won't start." [REDACTED] told the woman in the Ford, "You're not the driver." The woman got out of the car and left the scene with [REDACTED]. [REDACTED] remained at the scene until CHP Officer Brownfield arrived. Minutes later, Deputy Nolan arrived at the scene.

[REDACTED] stated he did find it unusual for an Orange County Sheriff's deputy to "take care" of a traffic collision outside his jurisdiction. [REDACTED] overheard Deputy Nolan tell Officer Brownfield that he was in contact with the driver of the Ford and the collision occurred because a dog had ran out in front of the vehicle. [REDACTED] later disclosed he was a sergeant for the Pomona Police Department and has been a police officer for 25 years.

[REDACTED] statement

On November 13, 2013, Officer Brownfield contacted [REDACTED] via telephone. [REDACTED] stated she is the property manager of the Larkspur Gated Community. On November 12, 2013 between 0900 to 1200 hours, [REDACTED] received a phone call from [REDACTED] in regards to the damage sustained to the wall and exit gate at the Larkspur Community. [REDACTED] explained that she was following [REDACTED] in separate vehicles and they were exiting the community. [REDACTED] swerved to avoid colliding with a dog in the roadway and collided with the wall and gate. [REDACTED] did not specifically offer to pay for the damages, but did provide her vehicle insurance information and insurance agent contact information.

[REDACTED]
On November 12, 2013, at approximately 1720 hours, Officer Brownfield attempted to contact [REDACTED] at their residence (next door to the Nolan residence). No contact was made.

On December 3, 2013, at approximately 1614 hours, Officer Brownfield attempted to contact [REDACTED] and [REDACTED] via telephone. He left a voicemail message to return his call at their earliest convenience. To date, [REDACTED] and [REDACTED] had not responded or returned any calls.

CHP Sergeant Bowen's statement

On November 11, 2013, Sergeant Bowen received a phone call from Officer Brownfield notifying him of a collision involving an off-duty Orange County Sheriff's deputy and an on-duty Orange County Sheriff's deputy in uniform who wanted to arrange for his own private tow truck to remove the vehicle from the scene.



When Sergeant Bowen arrived at the scene, he noticed Deputy Nolan standing near by the involved vehicle. While Sergeant Bowen was speaking to Officer Brownfield, he looked at the involved vehicle and noticed Deputy Nolan was inside of the vehicle. Sergeant Bowen told Deputy Nolan to get out of the vehicle. Deputy Nolan said he was just trying to help the tow truck driver because the tow truck driver was having difficulty moving the car. Sergeant Bowen ordered Deputy Nolan to not go into the vehicle, to leave the vehicle alone, and not to remove anything from the vehicle. He told Deputy Nolan twice.

Deputy Nolan told Sergeant Bowen he needed to leave and go back to his patrol area. Sergeant Bowen noted that Deputy Nolan was not wearing his name tag and he had no idea why the deputy was at the scene. Deputy Nolan stated he knew the vehicle belonged to [REDACTED] but he did not know where she was. Deputy Nolan did not have [REDACTED] phone number and he told Sergeant Bowen he would get the number and call him later.

Sergeant Bowen contacted Officer Brownfield who was inventorying the vehicle. At this time, Officer Brownfield realized the purse had been taken out of the vehicle by Deputy Nolan. Sergeant Bowen was surprised as he could not have been more explicitly clear he did not want the deputy to remove anything from the vehicle. Before Sergeant Bowen could notify Lieutenant Hill, Deputy Nolan called providing [REDACTED] cell phone number. Sergeant Bowen wanted to make sure he had the deputy's name and badge number. Deputy Nolan appeared to be purposefully rushing his name to be unclear as well as changing the subject by asking questions about the collision. Sergeant Bowen asked Deputy Nolan for his name again and Deputy Nolan claimed he was having bad cell phone coverage. After the third request, Deputy Nolan finally provided his name and badge number.

Sergeant Bowen asked Deputy Nolan if he took the purse out of the vehicle. Deputy Nolan said he did. He claimed he forgot he placed the purse into his patrol vehicle. Sergeant Bowen told Deputy Nolan he needed to return the purse immediately. Deputy Nolan said he intended to bring the purse back and that was one of the reasons he was calling him. Sergeant Bowen stated the conversation with Deputy Nolan raised some suspicion regarding Deputy Nolan's true intention and purpose at the scene. Sergeant Bowen notified CHP Lieutenant Hill.

Sergeant Bowen interviewed Deputy Nolan when he arrived at the scene. Deputy Nolan told Sergeant Bowen it was his [REDACTED] who drove [REDACTED] from the scene. Deputy Nolan confirmed that [REDACTED] drives a white colored Audi convertible with a black top. When asked why he did not initially disclose that his [REDACTED] was on scene and drove the white Audi, Deputy Nolan replied he was not directly asked. Deputy Nolan told Sergeant Bowen and Lieutenant Hill, who later arrived at the scene, his garage was normally occupied with an SUV that was not running, and the Audi should be parked on the driveway. Sergeant Bowen completed his interview and Deputy Nolan left the scene for the final time.

Lieutenant Hill, Sergeant Bowen, Officers Brownfield and Breeding went to the Nolan residence. Sergeant Bowen looked through the window of the garage and saw the white Audi. There were no other vehicles on the property. Sergeant Bowen rang the doorbell and knocked on the door. There was no answer. Sergeant Bowen heard Lieutenant Hill call to a female who was at the next door



neighbor's front door. The female entered the neighbor's residence. The female matched the description of [REDACTED].

Lieutenant Hill and Sergeant Bowen walked over to the residence and knocked on the door. Initially, there was no response. A minute later, [REDACTED] answered the door. When [REDACTED] was asked who the female that entered the residence was [REDACTED] stated no one entered his house and he did not know what they were talking about. [REDACTED] gave consent for Lieutenant Hill and Sergeant Bowen to enter the residence and look for the female. Sergeant Bowen saw an open sliding glass door leading into the backyard. He walked into the backyard and saw an open gate that led to Nolan's residence. Sergeant Bowen walked into Nolan's backyard and opened the side garage door. He noticed the white Audi described at the scene. Sergeant Bowen walked back to [REDACTED] residence and explained to Lieutenant Hill what he saw.

Lieutenant Hill advised [REDACTED] that it was in his best interest to cooperate and to tell the truth. [REDACTED] told [REDACTED] "This has gone too far, just tell them." [REDACTED] finally tells them the female was his neighbor and he did not want to get involved in the situation. [REDACTED] stated they had a get together earlier in Nolan's backyard where wine was being served.

Officer Breeding was outside in front of Nolan's residence and noticed the lights turned on. He could see [REDACTED] through the window talking on her cellphone. During this time, Sergeant Bowen was on the phone with Deputy Nolan. Sergeant Bowen asked Deputy Nolan call his [REDACTED] and to have her come outside. Deputy Nolan said he would, but she did not answer his calls.

Analysis and Opinions

[REDACTED] was established as the driver of a vehicle involved in a traffic collision that caused damage to property owned by Encore Property Management within the Larkspur Community. [REDACTED] abandoned her vehicle within the roadway causing a hazard to vehicles exiting the community. [REDACTED] failed to locate the property owner and provide the required information. She failed to leave a written notice and failed to notify law enforcement. [REDACTED] violated CVC 20002(a) – Misdemeanor Hit and Run.

[REDACTED] assisted [REDACTED] in fleeing the scene of a collision where [REDACTED] was suspected to be impaired. After realizing [REDACTED] vehicle was disabled, [REDACTED] contacted her husband, Deputy Nolan, to have the vehicle towed away. CHP attempted to contact [REDACTED] while she was in front of [REDACTED] residence, but she ignored CHP and fled through [REDACTED] backyard and back to her residence. [REDACTED] was seen through the front windows of her residence, and despite numerous attempts to contact her, she refused to cooperate. These overt actions prevented the discovery of [REDACTED] location and prevented the evaluation of [REDACTED] sobriety and injuries. [REDACTED] violated CPC 148(a)(1) – Misdemeanor Resisting, Delaying, or Obstructing a Peace Officer.



Internal Affairs Investigation**Timeline according to Deputy Nolan's PVS****November 10, 2013**

Time:	Activity:	Source:
1917	T/C occurred	CHP Report
1930	Deputy Nolan advised Sgt. Gardner via 10-21 his [REDACTED] were in a T/C	OCSD Memo

PVS BACKGROUND

1932	Deputy Nolan en-route from Silverado/Santiago Canyon (about 26 miles)	OCSD PVS
	-80mph Santiago Canyon	PVS
	-93mph N/B 241	PVS
	-80mph E/B 91	PVS
	-Carpool Lane about 8 miles from Green River to McKinley (E/B 91)	PVS
1935	CHP dispatched	CHP Report
1945	CHP on scene 7 min before Nolan goes 10-97	CHP Report

PVS BACKGROUND

1952	Deputy Nolan on scene out of view – he states he learned his [REDACTED] were not involved but Deputy [REDACTED] was involved prior to arriving on scene	CHP, PVS
2023	Deputy Nolan leaves scene and parks nearby	PVS
2028	Deputy Nolan leaves for W/B 91	PVS
2045	Deputy Nolan exits W/B 91 at Gypsum Canyon and enters E/B 91	PVS

PVS AUDIO/VIDEO

2100	Deputy Nolan back on scene at T/C and turns on PVS audio recorder	PVS
2106	Deputy Nolan 10-21 to Sgt. Gardner with update re: no [REDACTED] involved, Off-duty Deputy [REDACTED] involved, issue with the tow truck, and return to the scene to give purse back to CHP	PVS, Memo

PVS AUDIO/VIDEO

2118	Deputy Nolan interviewed by CHP Sergeant	CHP, PVS
2153	Deputy Nolan interviewed by CHP Lt. Hill	PVS
2211	Deputy Nolan 10-98 back en-route to Orange County	PVS



Interview of Deputy [REDACTED] with Sergeants Asuncion and Kurimay

On May 7, 2014, at approximately 0820 hours, Sergeant Kurimay and I interviewed Deputy [REDACTED] at the Internal Affairs Office. Also present was AOCDS representative/attorney Jim Trott. Prior to going on tape, I had Deputy [REDACTED] review and sign the Public Safety Procedural Bill of Rights, the Confidentiality Directive and the Miranda/Lybarger Admonishment. The interview was recorded and the following is a summary of that interview:

Deputy [REDACTED] has worked for the Sheriff's Department for approximately 19 years. She is currently assigned to the Transportation Bureau and has been assigned to Transportation for approximately 2 years. Deputy [REDACTED] is familiar with the Department's policies and procedures, has signed onto Lexipol and accepted the policy manual.

Deputy [REDACTED] explained to me the incident that took place on November 10, 2013. She stated she was at her friend's house [REDACTED] attending a child's birthday party. After the party ended, Deputy [REDACTED] and [REDACTED] left the house, in separate cars, to pick up clothes for Deputy [REDACTED] son at Deputy [REDACTED] house. [REDACTED] was picking up clothes for Deputy [REDACTED] son because their children were sleeping over another friend's house and Deputy [REDACTED] had work the next day. As she was driving out of the community, all Deputy [REDACTED] remembered is looking down at her phone and then waking up.

Deputy [REDACTED] confirmed on November 10, 2013, she was driving her gray 2011 Ford Fusion and was involved in a traffic collision. Deputy [REDACTED] was following [REDACTED] in her white Audi convertible. Deputy [REDACTED] stated the last thing she could remember right before the collision is looking at her phone and when she woke up sometime in the morning, she was in [REDACTED] bed. Deputy [REDACTED] stated she was not aware or conscious of anything from the time she looked at her cell phone and waking up in [REDACTED] bed. She was not aware of anyone around or being helped out of her vehicle. The next morning, [REDACTED] told Deputy [REDACTED] she collided with the exit gate of the gated community. Deputy [REDACTED] also stated she was not aware if 9-1-1 or dispatch was notified about the accident. Deputy [REDACTED] said she sustained some injuries to her face, lip, nose, and scratches on her arms. She never went to the hospital for her injuries. [REDACTED] did not want to take Deputy [REDACTED] to the hospital because [REDACTED] had been drinking.

Prior to the accident, Deputy [REDACTED] was at a birthday party at [REDACTED] residence. Deputy [REDACTED] stated she was at the party for a couple of hours and she had a few glasses of wine. She said she was not feeling the effects of the alcohol and she was good enough to drive at the time. She did not think to have someone take her home.

Deputy [REDACTED] stated CHP contacted her at her house on Monday night, November 11, 2013. Deputy [REDACTED] told CHP she had retained an attorney and her attorney advised her not to give a statement. She stated she retained an attorney (through AOCDS) due to the department placing her on administrative leave. On November 12, 2013, Deputy [REDACTED] and [REDACTED] called [REDACTED] regarding to the damage to the property caused by Deputy [REDACTED] vehicle. [REDACTED] did all the talking. Deputy [REDACTED] said she gave all her insurance information to [REDACTED] to relay it to [REDACTED].
(Investigative note: According to [REDACTED] statements, she was told (by [REDACTED])



swerved to avoid colliding with a dog in the roadway and collided with the wall and gate. stated she was looking at her phone before the collision and did not recall a dog being present at the time. did not correct incorrect statement to. also stated she was following in her vehicle. This would imply was driving in front of giving a limited view of the actual cause of the collision.)

Deputy was unaware of the conversation between and Deputy Nolan until the next morning after the accident. told Deputy that she notified Deputy Nolan to help with Deputy vehicle although CHP ended up towing the vehicle. The only conversation Deputy had with Deputy Nolan took place the following morning when Deputy Nolan arrived from work. Deputy Nolan asked if Deputy was ok and then he went to bed. Deputy said they did not talk about the accident. I asked Deputy, in her opinion, was there any reason for Deputy Nolan to show up to an accident, out of his jurisdiction while he was in-service? Deputy replied, "Because called him,."

Sergeant Kurimay referred back to Deputy statement regarding Deputy Nolan "helping out" with her vehicle and he asked her what that meant to her. Deputy stated, "Just to tow it." She continued to say, "There is no reason to call CHP because it was a holiday and you can't get a hold of anybody. Or that it's a Sunday night. So it's not like you need CHP if you are going to handle it. But there is no one to talk to on a Sunday night. So you just take care of it the next day." At the time, Deputy did not know CHP was investigating the traffic collision. Deputy stated she did lose consciousness and she does not remember anything before the collision. Deputy stated she has not spoken to Deputy Nolan and she is not aware of any statements he has made.

Jim Trott asked Deputy how many adults were at the party. Deputy stated there were several adults and a couple bottles of wine. One of the mothers did not want any alcohol at a children's party. Jim Trott pointed out that the amount of alcohol was specifically limited to avoid a drunken bash and Deputy confirmed. Deputy clarified she was looking at her phone and not talking on her phone. She was not in a hurry to get to her home. Deputy lives approximately a mile from house and she has driven the same route many times. Deputy does not recall anyone walking a dog before the accident.

Deputy said she was truthful and honest during the interview.

Interview of Deputy Nolan with Sergeants Asuncion and Kurimay

On May 9, 2014, at approximately 0811 hours, Sergeant Kurimay and I interviewed Deputy Jeffery Nolan at the Internal Affairs Office. Also present was AOCDS representative/attorney Jim Trott. Prior to going on tape, I had Deputy Nolan review and sign the Public Safety Procedural Bill of Rights, the Confidentiality Directive and the Miranda/Lybarger Admonishment. The interview was recorded and the following is a summary of that interview:

Deputy Nolan has worked for the Sheriff's Department for approximately 26 years. He is currently assigned to the North Operations and has been assigned to North Operations for approximately 17



years. Deputy Nolan is familiar with the Department's policies and procedures, has signed onto Lexipol and accepted the policy manual.

Deputy Nolan explained to me the incident that took place on November 10, 2013. Deputy Nolan stated he was working North Patrol in the canyon area (Call Sign #420). He received a phone call from his [REDACTED], who was very hysterical and crying, telling him that there had been an accident. His [REDACTED] did not give him any details about the accident. Deputy Nolan has three daughters and one son. Each daughter has been at least involved in three to four accidents ranging from minor to major accidents. Deputy Nolan notified his supervisor, Sergeant Gardner, and told him he believes that one of his [REDACTED] was involved in an accident. *(Investigative note: Deputy Nolan told Sergeant Gardner his [REDACTED] called advising him that his [REDACTED] was involved in a traffic accident.)* Deputy Nolan advised Sergeant Gardner that the accident was near his residence and asked Sergeant Gardner if he could go check on his family. While he was headed towards his house, on the 91 Freeway, his [REDACTED] called and advised her friend, Deputy [REDACTED], was involved in an accident. [REDACTED] continued to tell him that a dog ran in front of the vehicle and Deputy [REDACTED] steered her vehicle and hit the front gate in their gated community. [REDACTED] asked Deputy Nolan if he could take care of the vehicle while she drove Deputy [REDACTED] to the hospital. On his way to the accident, Deputy Nolan called the tow truck and arranged to meet with the tow truck at the front gate.

When Deputy Nolan arrived, he noticed a CHP officer at the scene. Deputy Nolan said he was surprised because he has never seen CHP respond to their neighborhood. Deputy Nolan introduced himself to the CHP officer (Officer Brownfield) and told him that his [REDACTED] took the driver of the vehicle to the hospital and he was there to take care of the vehicle. He told the officer he had a tow truck on the way. The officer said he needed to notify and clear it with his sergeant (Sergeant Bowen). Officer Brownfield told Deputy Nolan he had to wait for his sergeant to arrive at the scene. While they were waiting, Officer Brownfield started to search Deputy [REDACTED] vehicle and found a purse. Officer Brownfield looked through the purse and found Deputy [REDACTED] department identification. Deputy Nolan confirmed Deputy [REDACTED] employment with the Orange County Sheriff's Department. Officer Brownfield asked Deputy Nolan if Deputy [REDACTED] carries her off-duty weapon with her, and Deputy Nolan told him he was unsure. Deputy Nolan told Officer Brownfield, "Hey listen. I'm going to see her soon. I can give her the purse if you want me too." Officer Brownfield told him it was fine and handed Deputy Nolan the purse. Deputy Nolan took the purse, placed it on the floor in the front passenger side, and went back to assist Officer Brownfield.

Sergeant Bowen arrived at the scene and spoke to Officer Brownfield. Officer Brownfield told Deputy Nolan that Sergeant Bowen wanted CHP to tow the vehicle. Deputy Nolan went back to his patrol unit and cancelled the tow truck he requested. When the tow truck arrived, Officer Brownfield and Sergeant Bowen were talking amongst themselves. The tow truck driver told Deputy Nolan that she could not unlock the steering wheel and asked to borrow his flashlight. Deputy Nolan did not want to give his flashlight so he went to the vehicle to shine the light in the car. At this point, Sergeant Bowen saw Deputy Nolan near the vehicle and told him, "Hey, don't take anything out of the car." Deputy Nolan told Sergeant Bowen he was only putting the light on the steering column for the tow truck driver. Deputy Nolan asked Sergeant Bowen if there was anything else he needed before he left. Sergeant Bowen asked Deputy Nolan if he had Deputy [REDACTED] phone number. Deputy Nolan did not



know the phone number and told Sergeant Bowen he would get it for him. Deputy Nolan left the scene.

As Deputy Nolan was driving back to his patrol area, he called Sergeant Bowen to give him Deputy [REDACTED] phone number. During their conversation, Sergeant Bowen asked Deputy Nolan if he took Deputy [REDACTED] purse. Deputy Nolan stated, "I was given a purse by your officer." Sergeant Bowen requested Deputy Nolan to return to the scene with Deputy [REDACTED] purse. Deputy Nolan called his supervisor, Sergeant Gardner, to update him with the situation and he told Sergeant Gardner he had to return back the scene to return a purse. Deputy Nolan headed back to the scene.

Deputy Nolan arrived at the scene and spoke to Sergeant Bowen. Sergeant Bowen asked Deputy Nolan why he took the purse. Deputy Nolan told him, "I didn't take the purse. Your officer gave it to me." Sergeant Bowen replied, "Well, my officer said you took the purse." Deputy Nolan requested Sergeant Bowen to call Officer Brownfield to clarify the situation. Sergeant Bowen asked Officer Brownfield, "Hey, did he take the purse or did you give it to him? He says you gave it to him." Officer Brownfield replied, "Well... if that's what he says, then that's what happened." Deputy Nolan stated Sergeant Bowen did not appear happy with the response. Lieutenant Hill arrived at the scene and had some questions for Deputy Nolan. Deputy Nolan left to go back to his patrol area.

Deputy Nolan updated Sergeant Gardner and he also spoke to Lieutenant Rainwater. Lieutenant Rainwater received a call from CHP and advised Deputy Nolan to contact his [REDACTED] and to tell her to come outside to the front of the house. Deputy Nolan told his [REDACTED] to go outside to meet with CHP, and she told him she was not going to meet with them. After work, Deputy Nolan went home and Deputy [REDACTED] was at his house with [REDACTED]. He saw Deputy [REDACTED] injuries and asked her how she was feeling. Deputy [REDACTED] had a black eye, cut lip, and her face was swollen. She said she was fine and Deputy Nolan went to bed.

Deputy Nolan told me when his [REDACTED] called the first time, she was crying and hysterical. [REDACTED] told him that there had been accident. When Deputy Nolan asked for more information, [REDACTED] said she had to go and abruptly hung up the phone. Deputy Nolan notified his supervisor and told him he believed that one of his [REDACTED] was involved in a traffic collision. Deputy Nolan went to the traffic collision after notifying Sergeant Gardner. Deputy Nolan stated when he received the second phone call from [REDACTED] he was approximately two to three minutes away from the traffic collision driving on surface streets. [REDACTED] told him that Deputy [REDACTED] was involved in the accident and she is taking her to the hospital. Deputy Nolan stated he did not know the cause of the accident. [REDACTED] told him a dog ran in front of the vehicle and Deputy [REDACTED] swerved away to avoid the dog.

Deputy Nolan stated he was not speeding and believed he was going the speed limit on his way to the collision. He did not respond with his emergency lights and sirens. I asked Deputy Nolan why he did not tell his [REDACTED] to call 9-1-1. He replied, "You know what, it's what I do. My family members are in need, I'm there. That's what it was." When he arrived at the scene, there were bystanders standing along the sidewalk approximately twenty feet from the vehicle. Deputy Nolan did not say anything to the bystanders. He stated he only told CHP about the dog running in front of the vehicle, no one else. When Officer Brownfield asked how he knew about this information, he told the officer his [REDACTED] told



him. Deputy Nolan told Officer Brownfield, "I'm here to take care of the car." I asked Deputy Nolan what he meant by "take care of the car." He was referring to the tow truck being notified and was on its way to the scene. Deputy Nolan advised Officer Brownfield he had a tow truck on the way, and Officer Brownfield told him he was going to notify his sergeant. Deputy Nolan stated he contacted AAA (tow truck company) after he completed his conversation with his [REDACTED] the second time.

Deputy Nolan stated the CHP officer (Brownfield) took the purse out of Deputy [REDACTED] vehicle. Then Officer Brownfield opened the purse and took out the wallet where he found Deputy [REDACTED] department identification card. Officer Brownfield asked if she was an Orange County Sheriff's deputy and Deputy Nolan said yes. Officer Brownfield asked him if he knew if Deputy [REDACTED] carried an off-duty weapon, and he told Officer Brownfield he did not think she had an off-duty in the vehicle. Deputy Nolan told Officer Brownfield, "Hey, I will be seeing her a little later. Do you want me to take the purse?" Officer Brownfield replied, "Yeah, that's fine." Deputy Nolan stated Officer Brownfield handed him the purse. He emphasized to me that he did not take the purse and Officer Brownfield handed him the purse. At that time, Deputy Nolan secured the purse inside his patrol unit.

Deputy Nolan stated he did not have much contact with Sergeant Bowen during their first encounter. Sergeant Bowen told Deputy Nolan twice, not to go into the car, leave the car alone, and not to remove anything from the vehicle. Deputy Nolan advised Sergeant Bowen he was not taking anything from the vehicle and he was just shining the light on the steering mechanism to help the tow truck driver. Deputy Nolan said he never sat in the vehicle and the only time he was in the vehicle is when he was at driver's side looking in with the flashlight. When questioned about the purse, Deputy Nolan stated he told Sergeant Bowen that the officer handed him the purse. Deputy Nolan said he did not tell Sergeant Bowen he had already called a tow truck for the vehicle. He left the scene after Sergeant Bowen told him to stay away from the car.

Deputy Nolan stated he was at the scene for approximately fifteen to twenty minutes. While driving back to his patrol area, he called Sergeant Bowen to give him Deputy [REDACTED] phone number. During the conversation, Sergeant Bowen asked if he had the purse, and he told him to return the purse. Deputy Nolan gave Sergeant Bowen his full name and personnel identification number on the phone and at the scene (the second time). He also told Sergeant Bowen he was having communication problems because he could not hear him on the phone. Deputy Nolan stated he did not have his name plate because it had broken off and he had one on order. Deputy Nolan did not tell any of the bystanders he was involved in a physical altercation and that is the reason why he was not wearing his name plate. When asked how his name plate broke, Deputy Nolan stated he could not remember if it was in an altercation but it happened a while ago. He stated he placed an order for a new name plate before Deputy [REDACTED] incident, but the uniform center lost his order when he went to pick up his name plate. ***(Investigative note: The order date for Deputy Nolan's uniform request was October 21, 2013. He had two Class A pants and short-sleeve shirts on order. An order for a name plate was not placed. Galls (uniform center) was not able to verify if an out of pocket purchase was placed.)***

When Deputy Nolan returned to the scene, Sergeant Bowen asked him why he took the purse. Deputy Nolan replied that he did not take the purse and the officer gave him the purse. He then asked Sergeant Bowen to call Officer Brownfield to discuss the issue. Officer Brownfield said, "If that's what



he said, then that's what happened." Deputy Nolan handed Sergeant Bowen the purse and waited for CHP Lieutenant Hill to arrive at the scene. Deputy Nolan told Lieutenant Hill everything he knew; a dog ran across the road, Deputy [REDACTED] ran into the fence, [REDACTED] took Deputy [REDACTED] to the hospital, and he was at the scene to take care of the vehicle. Lieutenant Hill and Sergeant Bowen requested Deputy Nolan to contact his [REDACTED] and call his residence. He did what they requested in front of them. After Deputy Nolan left the scene the second time, he contacted Sergeant Gardner to update him about the encounter. Deputy Nolan stated he also contacted Lieutenant Rainwater.

Deputy Nolan and Deputy [REDACTED] have spoken to each other while they have been on administrative leave. Deputy [REDACTED] comes by his home regularly due to their children going to the same school and Deputy [REDACTED] picks up her son at Nolan's home. He stated they have not discussed the case.

Deputy Nolan stated when he returned to the scene the second time, he turned on his microphone and PVS because he said he did not know what he was going back for and the sergeant sounded unhappy. When he spoke to Sergeant Bowen, he described the sergeant's attitude as "rough". The sergeant's main issue was why Deputy Nolan took the purse. Deputy Nolan explained to Sergeant Bowen that he was given the purse before the sergeant arrived at the scene and he forgot he placed the purse on the floorboard of his patrol unit. Deputy Nolan stated he was not taking anything out of the car when Sergeant Bowen told him not to take anything out.

Deputy Nolan did recall contacting his [REDACTED] after leaving the scene the first time, but he could not remember the conversation. He was trying to gather information about the accident. Deputy Nolan did get a hold of his [REDACTED] after Lieutenant Rainwater asked him to contact and have her step out to talk to CHP. [REDACTED] refused to speak with CHP. Deputy Nolan stated he needed to leave the scene due to other patrol units were on calls, but he could not remember a specific event or call.

Deputy Nolan stated he believed he did not impede CHP's investigation intentionally. He said he answered all their questions fully and truthfully. Deputy Nolan told CHP numerous times his [REDACTED] transported Deputy [REDACTED] from the scene. He stated he did not feel there was anything to hide.

Deputy Nolan said he was truthful and honest during the interview.

Interview with CHP Sergeant Bowen

On May 9, 2014, at approximately 0945 hours, I interviewed CHP Sergeant Willie Bowen on the telephone. I advised Sergeant Bowen the interview was going to be recorded and he acknowledged.

Sergeant Bowen has worked for the California Highway Patrol for approximately 17 years and he is currently assigned to the Riverside office. On November 10, 2013, he received a phone call from CHP Officer M. Brownfield advising him a traffic collision occurred and something unusual was taking place. Sergeant Bowen was advised there was an Orange County Sheriff's deputy at the scene, trying to take charge of the scene, and acted in a way where the deputy did not want Officer Brownfield to investigate the accident. The deputy advised Officer Brownfield, he was going to call his own tow



truck. Sergeant Bowen stated the situation was unusual and he could tell Officer Brownfield was uncomfortable. Officer Brownfield requested Sergeant Bowen to respond to the scene.

When Sergeant Bowen arrived at the scene, he contacted Officer Brownfield and he noticed Deputy Nolan in the area of the tow truck and Deputy [REDACTED] vehicle. As Sergeant Bowen was being updated by Officer Brownfield, he noticed Deputy Nolan was leaning inside the vehicle towards the driver's seat. Sergeant Bowen stated it appeared as if Deputy Nolan was "messing with something" inside the car. Sergeant Bowen immediately walked over towards Deputy Nolan and told him to step back out of the vehicle, not to touch any of the contents, and advised him CHP is investigating the accident. Deputy Nolan replied, "Oh yeah, yeah, yeah. No problem sarge. I'm just here to help. I'm just here to help." Sergeant Bowen told Deputy Nolan, in a professional manner, to allow them to conduct their investigation without any interference. Sergeant Bowen stated he did not understand why Deputy Nolan was in the vehicle and seemed so interested especially since he was out of his jurisdiction. The tow truck driver was in the same area working on the car, but he did not notice Deputy Nolan lighting up any part of the vehicle with his flashlight. He recalled enough overhead lighting where a flashlight was not needed. Deputy Nolan did mention he was trying to help the tow truck driver. Sergeant Bowen re-iterated to Deputy Nolan that he appreciated the help, but CHP is handling the investigation.

In regards to Deputy [REDACTED] purse, Sergeant Bowen stated he was pretty clear about telling Deputy Nolan not to touch anything in the vehicle. While Sergeant Bowen was interviewing a witness, he noticed Deputy Nolan had left the scene. The witness told Sergeant Bowen it felt as if Deputy Nolan was intentionally trying to mislead Officer Brownfield. The witness overheard Deputy Nolan say that a dog ran in front of the car. The witness told Sergeant Bowen he was the first one at the scene and he did not see a dog around. Sergeant Bowen concluded his interview with the witness and then spoke with Officer Brownfield. During their conversation, Officer Brownfield stated, "Oh shit. He took her purse." Officer Brownfield was referring to Deputy Nolan. Sergeant Bowen notified his watch commander of the incident. Deputy Nolan contacted Sergeant Bowen on his cell phone. Sergeant Bowen asked Deputy Nolan if he took the purse out of the vehicle. Deputy Nolan replied, "Oh yeah. I thought I was helping the deputy (referring to Officer Brownfield) out." Deputy Nolan continued to say, "I think it's all a misunderstanding. I forgot the purse was in my patrol unit." Sergeant Bowen did recall Deputy Nolan telling him something in regards of the officer giving him the purse. Although, Sergeant Bowen asked Officer Brownfield if he gave the purse to Deputy Nolan, and Officer Brownfield replied, "No. I didn't tell him to take the purse." Sergeant Bowen told Deputy Nolan to return the purse and during their conversation, Deputy Nolan acted like the phone line was breaking up, but Sergeant Bowen could hear Deputy Nolan clearly.

Sergeant Bowen stated he does not recall Officer Brownfield ever telling him that he gave, or handed the purse to Deputy Nolan. Sergeant Bowen and Officer Brownfield did not have any specific conversation on how Deputy Nolan ended up with the purse. Sergeant Bowen did not specifically ask Deputy Nolan how he received the purse. He just wanted the purse and Deputy Nolan to stay out of the investigation.



Summary of Interview with Lieutenant Gardner

On May 9, 2014, at approximately 1313 hours, I interviewed Lieutenant Robert Gardner on the telephone. I advised Lieutenant Gardner the interview was going to be recorded and he acknowledged.

Lieutenant Gardner has worked for the Sheriff's Department for approximately 20 years. He is currently assigned to the Intake and Release Center as the Watch Commander. Prior to being promoted to lieutenant, Lieutenant Gardner was a patrol sergeant in North Operations for 15 months. On November 10, 2013, he received a phone call from Deputy Nolan regarding his [REDACTED] calling advising him that his [REDACTED] was involved in a traffic accident. Deputy Nolan requested to go home and check on his family. Lieutenant Gardner stated he approved Deputy Nolan to go home to check on his [REDACTED] and his [REDACTED] and to keep him updated. An hour and a half from his initial call, Deputy Nolan called a second time. He told Lieutenant Gardner that there was a mix up, it was not his [REDACTED] but Deputy [REDACTED] who was involved in the traffic collision.

Lieutenant Gardner stated the second call was the last time that night he spoke to Deputy Nolan regarding the traffic collision. He confirmed again that Deputy Nolan specifically mentioned his [REDACTED] involved in an accident during their first conversation and did not mention other family members.

Summary of Interview with CHP Officer Brownfield

On May 17, 2014, at approximately 1902 hours, I interviewed CHP Officer Matthew Brownfield on the telephone. I advised Officer Brownfield the interview was going to be recorded and he acknowledged. Per CHP policy, Sergeant Meeker was also on the phone line as the supervisor on duty.

Officer Brownfield has worked for the California Highway Patrol for approximately 6 years. He is currently assigned to the patrol to the Riverside Division as of April 2013. On November 10, 2013, at approximately 1935 hours, Officer Brownfield responded to a collision on [REDACTED] south of Victoria. When he arrived at the scene, he saw an unoccupied vehicle that was involved in a single vehicle traffic collision. Officer Brownfield conducted a preliminary search of the vehicle to find any identifying information regarding the vehicle. He found a purse on the front passenger floor board of the vehicle. Officer Brownfield searched the purse and found Deputy [REDACTED] California Driver's License and Orange County Sheriff's Department Identification card.

At approximately 1953 hours, Deputy Nolan arrived at the scene and approached Officer Brownfield. Deputy Nolan advised Officer Brownfield he had a tow truck on the way for Deputy [REDACTED] vehicle. Deputy Nolan questioned Officer Brownfield regarding their jurisdiction reference the location of the traffic accident. Officer Brownfield explained to Deputy Nolan since it was an injury traffic collision on private property, CHP had jurisdiction.

I asked Officer Brownfield to describe Deputy Nolan's demeanor at the scene. He stated initially, it seemed as if Deputy Nolan wanted to help out. Officer Brownfield did feel it was a little strange for Deputy Nolan to help out of his jurisdiction. Officer Brownfield vaguely remembered Deputy Nolan



stating the driver was trying to avoid hitting a dog, but he could not remember any other statement Deputy Nolan made.

Officer Brownfield re-iterated, he found the purse on the floor board of the vehicle and then placed it on the passenger seat to make it easier to search. He remembered pulling out the driver's license and leaving the purse on the passenger seat. Officer Brownfield stated he does not remember physically handing over the purse to Deputy Nolan. He stated he does not remember taking the purse out of the vehicle, but he did leave the purse on the passenger seat. Officer Brownfield stated he does not remember a conversation regarding Deputy Nolan holding the purse or any of Deputy [REDACTED] property. He continued to say, "I might have agreed for him to hold on to the purse because he knew the driver. And I didn't think there was anything wrong. I don't physically remember handing him the purse, but I didn't specifically tell him not to take the purse out of the car." Officer Brownfield did not see Deputy Nolan take the purse. He took Deputy [REDACTED] identification, went to his patrol car, and notified Sergeant Bowen.

After Deputy Nolan left the scene, Officer Brownfield conducted an inventory search to fill out the CHP 180 form. During this time, he noticed Deputy [REDACTED] purse missing. Officer Brownfield stated, "I might have asked him if he wanted to hang on to it (purse). But like I said, I didn't suspect anything wrong at that point." Officer Brownfield stated he was busy doing other things on the scene and could not remember any specific conversations with Deputy Nolan.

Second Interview of Deputy Nolan with Sergeants Asuncion and Harris

On June 19, 2014, at approximately 0822 hours, Sergeant Harris and I interviewed Deputy Jeffery Nolan at the Internal Affairs Office. Also present was AOCDS representative/attorney Jim Trott. Prior to going on tape, I had Deputy Nolan review and acknowledge his Public Safety Procedural Bill of Rights, the Confidentiality Directive and the Miranda/Lyburger Admonishment. The interview was recorded and the following is a summary of that interview:

Deputy Nolan acknowledged his opportunity to review his first interview with Internal Affairs. During the first phone call Deputy Nolan received from his [REDACTED], he stated his [REDACTED] was in a panic. She tells him something to the effect of, "I can't talk. I can't talk, I got to go." Deputy Nolan stated there was nothing else said. He tried calling [REDACTED] to get more information, but he could not reach her at the time. Deputy Nolan notified his sergeant and he did not call anyone else. He stated he did not know where to go and he just started heading home. ***(Investigative note: In the first interview, Deputy Nolan advised Sergeant Gardner that the accident was near his residence and asked Sergeant Gardner if he could go check on his family.)*** By the time Deputy Nolan received the updated information from [REDACTED] about [REDACTED] being the driver and [REDACTED] was taking her to the hospital, Deputy Nolan did not ask why [REDACTED] was going to the hospital and he did not know the extent of her injuries. ***(Investigative note: [REDACTED] stated she never went to the hospital for her injuries. [REDACTED] said [REDACTED] did not want to take her to the hospital because [REDACTED] had been drinking.)***



When Deputy Nolan arrived at the scene the first time, he stated CHP never told him about a DUI investigation and he did not notice a DUI investigation at that time. When Deputy Nolan arrived, he stated the CHP officer was thinking about towing the car. CHP never mentions their concerns about the driver and a DUI investigation. Deputy Nolan said he was there to get the car. He advised the officer he was not there to interfere and he can "take care" of the car for the officer. Deputy Nolan said, "The driver was taken away, and I'm just there to take care of the car."

Deputy Nolan stated he has handled collision reports and impounded vehicles as a patrol deputy. I asked Deputy Nolan, as a deputy, how he would handle a call with the circumstances like this incident. He replied, "With the information I had, I mean, again too, later on I found out more stuff that's going on. But from the information I had from the very beginning, again too, it's just a traffic accident. Ok. She ran into the wall, showed up. She was taken to the hospital. Car's sitting there. You know. Towed the car. The thing is too, I don't have any other collaborating information of what was happening during that time. I did not talk to any witnesses. I didn't take any statements or anything. I just showed up. I talked to the CHP officer and I said hey, listen. I'm here to take the car. Again, I didn't tell him I'm taking the car. I told him, I'm here if you need me to take the car. I was here because my [REDACTED] took the driver to the hospital. I told him exactly what had happened. And all I was there for is to take care of the car. Once the car was taken care of, I left." Deputy Nolan continued, "That's all I was there for. I said, ok, you know what, I'm on my way. I didn't want to get... I'm not looking for any trouble. I was not looking to mess up their investigation, or do anything. I was just there to tow the car. Like I was asked by my [REDACTED]"

I gave Deputy Nolan the scenario; if he was working North Patrol and sees a damaged vehicle after it hitting a wall, how would he handle the call. Deputy Nolan stated, "Well, I would try to look for witnesses, see what's going on. Why the vehicle hit the wall? You know, it could've been anything. Alright, there's nobody there. Then what we start doing is we start, you know, trying to get a tow out there. If I got no other corroborating information, all I have is hit and run. So I sit there and start my investigation. Tow the car. Just tow the car. Alright, I mean we'll start trying to contact the driver. Find out, call the driver's house. Find out if the driver's there. Send deputies by the house and see if they're there. Try to contact any relatives or anything and we can find out what's going on." Sergeant Harris asked Deputy Nolan why he did not let CHP handle the car since it was out of his jurisdiction. Deputy Nolan said, "Again. I was there to take care of the car. So that way it wouldn't be looked on as a hit and run. The driver was taken away. I was just there to take care of the car." ***(Investigative note: In the first interview, Deputy Nolan did not explain his logic of "taking the car." Given the patrol scenario, he admitted to investigating a possible hit and run.)*** Sergeant Harris asked Deputy Nolan why he did not let CHP handle their jurisdiction. Deputy Nolan stated, "Didn't think there was going to be a problem with it." Sergeant Harris asked if it would be appropriate if a Riverside agency came into Orange County to handle a traffic collision. Deputy Nolan said, "Depends on what the situation was. If someone came to me and told me the exact same thing that was going on, I'd tell him hold on, let me see what's going on. Just like he did."

Deputy Nolan said [REDACTED] did not give any indication that [REDACTED] and her were drinking until later. ***(Investigative note: The conversation occurred after Deputy Nolan's shift.)*** Deputy Nolan stated he called his AAA tow company. He informed the tow company the vehicle make, model and location.



When asked how he knew the location, he replied, "When I got there, I saw it. Or when my [REDACTED] told me she had crashed in the front gate, I knew exactly where it was." Deputy Nolan stated [REDACTED] told him this information before he arrived at the house. The second time [REDACTED] called him, she explained to him a dog ran in front of [REDACTED] car where she swerved to avoid hitting the dog. ***(Investigative note: Deputy [REDACTED] stated the last thing she could remember right before the collision is looking at her phone. Deputy [REDACTED] did not recall a dog being present.)*** [REDACTED] then hit the wall and [REDACTED] drove her to the hospital. He explained he knew the exact location of the front gate and wall in their neighborhood. Deputy Nolan was able to give a vehicle description to the tow company because he was already aware of the type of vehicle she drove.

Deputy Nolan did not feel the purse created an evidentiary issue with CHP's investigation. Deputy Nolan stated, "I did not take the purse. It was given to me. I want to make sure that's clear." ***(Investigative Note: Officer Brownfield stated he did not remember taking the purse out of the vehicle, but he recalled leaving the purse on the passenger seat after pulling [REDACTED] identification. Deputy Nolan stated in the first interview Officer Brownfield handed him the purse.)*** Deputy Nolan said the moment he arrived at the scene, he told the CHP officer his [REDACTED] and [REDACTED] were involved with the traffic collision. Deputy Nolan stated he was not reluctant in providing his information to CHP. He said there were issues with the phone connection. When he returned the purse, Deputy Nolan stated he was suspicious of something going on especially after talking to the CHP sergeant although he was not concerned about any possible criminal activity. ***(Investigative note: Earlier in the interview when given similar patrol scenario, Deputy Nolan stated, "If I got no other corroborating information, all I have is hit and run." He also stated, "I was there to take care of the car. So that way it wouldn't be looked on as a hit and run.")***

When Deputy Nolan spoke to [REDACTED] to go outside and speak to CHP, she refused. [REDACTED] told him she had been drinking and did not want to deal with CHP. Deputy Nolan stated he was concerned about their safety and he was not concerned about DUI. Deputy Nolan did admit after [REDACTED] refused to speak to CHP, it did raise some suspicion something was wrong. Deputy Nolan attempted to contact [REDACTED] again throughout the night to find out more information, but he was not successful in contacting her until he arrived home after his shift.

Included for Review (Attachments)

1. Personnel Investigation Summary
2. Initial Action
3. Notice of Administration Leave
4. Memo from Lt. Rainwater to Lt. Gunzel
5. Memo from Sgt. Gardner to Lt. Gunzel
6. CHP Police Report
7. District Attorney Letter
8. Internal Affairs Interviews (CD)
9. Copy of PVS video (CD)
10. OCSD Policy and Procedures



Initial Action

Complainant: Administration

Case Name: 13-136

Date of Complaint: 11/12/2013

Division / Division Commander: Transportation / Captain Dubsky

INITIAL ACTION

- ☐ **No Further Action**
- ☐ **Division Review**
- ☐ **Division Personnel Investigation**
- ☒ **Personnel Investigation**
- ☐ **Internal Criminal Investigation**

Internal Affairs:

Logged, P.I # and an Immediate Assessment by Internal Affairs:

I.A Sergeant Reviewed by: _____ Date: _____

Internal Criminal:

Sergeant: _____ Date: _____

Investigator: _____ Date: _____

- ☒ **Administrative Leave**



Assistant Sheriff / Commander

11-14-13
Date

Memo from

Lieutenant Rainwater to Lieutenant Gunzel

ORANGE COUNTY SHERIFF'S DEPARTMENT
INTERNAL MEMO



TO: Lt. R. Gunzel
FROM: Lt. T. Rainwater
DATE: November 10, 2013
RE: Dep. J. Nolan/ [REDACTED]

On Sunday November 10th, 2013 at about 2130 hours I received a call from Sgt. Milt Thomas from Sheriff's Transportation. He told me that he had heard that Dep. [REDACTED] who is assigned to Transportation, had been involved in an off duty traffic collision. Sgt. Thomas had heard that Dep. J. Nolan from North Patrol had been called and relayed the information to his Sergeant.

Earlier in the evening Dispatch Supervisor G. McFadden had told me that Riverside CHP had called and requested my direct number. She told me that they would be calling back. After not receiving a call from them I had Sup. McFadden call them to get any additional information. She was told they would call me shortly.

Since I did not have any other information regarding Dep. [REDACTED] had Dep. Nolan call me. Dep. Nolan told me he had received a call from his [REDACTED] at about 1930 hours. She was upset and told him that his [REDACTED] had been involved in an accident near their residence. Dep. Nolan told his supervisor, Sgt. R. Gardner, and asked if he could immediately leave, Sgt. Gardner said he could.

About 20 minutes later his [REDACTED] called him back and told him that it was not his [REDACTED] but Dep. [REDACTED] who was off duty. Dep. Nolan went to the scene of the accident to assist in having [REDACTED] car towed from the scene. When he arrived there was a CHP officer on scene and he told the officer he was there to arrange the car being towed. Dep. Nolan said he asked the officer if he could retrieve [REDACTED] purse from the car and the officer said he could.

Dep. Nolan said a CHP Sergeant showed up at the scene and told him not to go in the car again so he, Dep. Nolan, left. A few minutes later the CHP Sergeant called him and asked if he had [REDACTED] purse, he told the Sgt. he did and the Sgt. asked for him to return it. Dep. Nolan said he returned to the scene, gave the officers the purse and then he returned to duty.

Shortly after I spoke to Dep. Nolan I received a call from CHP Lt. Matthew Hill of the Riverside office. Lt. Hill told me that at about 1917 hours his officers responded to a single vehicle traffic collision near [REDACTED] and Victoria. The collision occurred within a private, gated community, behind the gates. The vehicle, a gray Ford Fusion, was registered to Dep. [REDACTED]. There was blood inside the vehicle and a purse. The driver of the vehicle was not at the scene.

Shortly after the CHP officers arrived Dep. Nolan arrived and took the purse from the vehicle and placed it in his patrol unit. Due to Dep. Nolan being in uniform and responding in a patrol unit the Officer on scene requested his Sergeant.

Lt. Hill said when the Sergeant arrived Dep. Nolan was inside [REDACTED] vehicle going through it. The Sergeant told Dep. Nolan he needed to get out of the vehicle and not to take anything as it was an on-going investigation.



A few minutes later Dep. Nolan left the scene and the Sergeant and Officer realized that he had taken the purse. The Sergeant called Dep. Nolan and told him to return the purse, which he did.

By the time Dep. Nolan returned to the scene Lt. Hill had arrived. At this time the investigating officers knew according to witness statements that the Ford had been driven by a female. Also after the collision another female, driving a white Audi drove up, picked up the Ford's driver and drove off, back into the community. The witnesses also said the driver of the Ford appeared to be intoxicated.

When Dep. Nolan returned the purse Lt. Hill had his officers re-interview him. Dep. Nolan told them he had received a call from his [REDACTED] who was upset and told him that his children had been involved in a traffic collision. He asked for permission to return home which his Sergeant gave him. Prior to arriving he received another call from his [REDACTED] saying the Dep. [REDACTED] had been involved in the collision. Dep. Nolan said he asked the Officer if it was OK to take the purse prior to taking it. Dep. Nolan said he knew Dep. [REDACTED] was driving the vehicle when it crashed but was unsure where she was, assuming she had gone to the hospital.

Lt. Hill said they then asked Dep. Nolan if his [REDACTED] drove a white Audi, he said she did. They asked him if she had picked up Dep. [REDACTED] at the scene of the collision, he said she did. Lt. Hill asked Dep. Nolan why he had never volunteered this information, Dep. Nolan told him because they hadn't asked him. Dep. Nolan denied he knew where his [REDACTED] or Dep. [REDACTED] were at.

Dep. Nolan was asked if his [REDACTED] were home where [REDACTED] car would be parked, he said the Audi would be in the driveway because there was another vehicle in the garage. Lt. Hill asked Dep. Nolan to try and contact his [REDACTED] so they could talk to [REDACTED] Dep. Nolan tried calling [REDACTED] but said [REDACTED] would not answer. Dep. Nolan then left and returned to work.

Lt. Hill said they went to Dep. Nolan's home and there were no vehicles in the driveway. They were able to see into the garage, through a window and saw a white Audi parked inside. The lights inside the house were on but no one would answer the door.

Lt. Hill said during his contact with Dep. Nolan, Dep. Nolan was polite and courteous but felt he was being dishonest with them. Lt. Hill provided the CHP's working case number, 111013-1917-9840-19113. Lt. Hill provided his telephone number if anyone needed to contact him, 951-637-8010 (Law Enforcement only line).

I contacted Lt. Gunzel and advised him of the situation, he asked that Sgt. Gardner contact Dep. Nolan and encourage him to contact the CHP if he had any relevant information regarding the collision. For additional information regarding this see Sgt. Gardner's memorandum.

I contacted Lt. Irons, Dep. [REDACTED] supervisor and advised her of the incident.

cc: Lt. C. Irons



Memo from
Sergeant Gardner to Lieutenant Gunzel

ORANGE COUNTY SHERIFF'S DEPARTMENT
INTERNAL MEMO



TO: Lt. R. Gunzel
FROM: Sgt. R. Gardner
DATE: 11-11-13
RE: Deputy J. Nolan

On Sunday, November 10, 2013 at about 1930 hours I received a call in the North Patrol sergeant's office from Deputy J. Nolan. Nolan told me he had just received a call from his [REDACTED] indicating his [REDACTED] had been involved in a crash near his house in [REDACTED]. He asked me if he could go directly home in his county vehicle to be with his family and help as needed. I gave him permission to go home and asked that he keep me informed of the situation.

At about 2100 hours he called me on the sergeant's cell phone with an update. He said on the way home he learned that it was not his [REDACTED] in the crash, but Deputy [REDACTED] from the Transportation Division. At that time I was in the field with Transportation Division Sergeant M. Thomas on an unrelated matter. I relayed the following information to Sgt. Thomas and he in turn notified the DC: Deputy Nolan arrived to the crash scene a few minutes before the CHP and was looking through the vehicle for some kind of driver identification. He located Deputy [REDACTED] purse and secured it in his vehicle. A CHP sergeant then arrived on scene and told Nolan he did not need him at the crash site and that he needed to leave. Nolan left, but then was called back by the CHP officer when his sergeant learned Nolan still had [REDACTED] purse. Nolan returned with the purse and was interviewed as a witness in the incident.

At about 2330 hours I responded to ECB and spoke to Department Commander Lt. Rainwater. He informed me that when the CHP followed up with their investigation it appeared that Deputy Nolan's [REDACTED] may have picked up Deputy [REDACTED] from the crash scene and was trying to avoid repeated attempts to contact her by the CHP. Lt. Rainwater will be writing a separate memo documenting his discussion with the CHP lieutenant.

When I spoke to Deputy Nolan again he said after the crash his [REDACTED] had taken [REDACTED] to a hospital but he did not know where. He said he had tried to call his [REDACTED] and Deputy [REDACTED] several times but was unable to make contact. Deputy Nolan assured me he would give any information he had or discovered about the incident immediately to the CHP. (CHP case #11/10/2013-1917-984-19113)



Case #	ORANGE COUNTY SHERIFF'S DEPARTMENT	POBOR DEADLINE
13-136		11/10/2014

PERSONNEL INVESTIGATION TRACKING CHECKLIST

The investigation for the above-referenced case is now complete and ready for assessment.

Distributed by PSD to North Operations 6/30/2014
 Division DATE

Within your Division, please assess the file from the perspective of individual accountability as well as training, policy, and systems issues.

- * PSD supervisors have reviewed the case. You should consider them a potential resource for a variety of questions and concerns as you proceed.
- * The Office of Independent Review (OIR) has also reviewed the case. Consultation with OIR should be part of the deliberative process.

DIVISION TRACKING

Initial Review by: R. Conzel 07/07/2014
 LIEUTENANT OR MANAGER DATE

Consultation with OIR: John Harris 07/07/2014
 NAME DATE

DIVISION REVIEW

Division Review by: Capt. James R. [Signature] 7-9-14
 DIVISION COMMANDER DATE

☐ Disposition within Division Authority (Written Reprimand - 24 Hours)

or

☒ Recommended discipline exceeds Division Authority; Referred to: Field Inv. Operations
 COMMAND

EXECUTIVE COMMAND REVIEW (If applicable)

Executive Command Review by: [Signature] Date: 7/23/14

PROCESSING

Returned to PSD for processing: _____
 Date

Employee Notification: _____
 Date

Notes

[illegible]



CASE MANAGEMENT NOTES

CASE# 13-136

DATE	TIME	INVESTIGATION
11-11-13	1545	DEPUTY NOLAN PUT ON ADMIN LEAVE – SGTS THOMPSON AND INOUE AT HIS RESIDENCE IN [REDACTED] COLLECTED 1151 KEY AND ID CARD
11-11-13	1620	DEPUTY [REDACTED] PUT ON ADMIN LEAVE – SGTS THOMPSON AND INOUE AT HER RESIDENCE IN [REDACTED] COLLECTED 4 KEYS, UNIFORM BADGE, FLAT BADGE/WALLET, DUTY WEAPON, 3 MAGAZINES, 46 ROUNDS
11-12-13	1236	SGTS THOMPSON AND DENISON ESCORT DEPUTY NOLAN TO NORTH OPS LOCKER #55. COLLECTED DUTY WEAPON, 3 MAGAZINES, 46 ROUNDS AND BADGE
11-14-13	0905	CALLED LT GUNZEL AND REQUESTED DEPUTY NOLAN'S LOG AND PVS
11-14-13	1215	PICKED UP VIDEO DISK FROM LT. GUNZEL'S DESK
11-27-13	1210	CASE ASSIGNED TO KURIMAY – CONTACTED LT. HILL (CHP), REPORTS PENDING
12-17-13	1515	CHP LT. HILL – REPORTS BEING REVIEWED. LT. WANG ADVISED.
12-20-13	1220	CHP LT. HILL SUBMITTED TO DA FOR REVIEW. LT. WANG ADVISED.
1-3-14	-	PVS REVIEW
1-7-13	-	PVS REVIEW
1-13-14	-	CALL FROM LT. HILL TO LT. WANG. DA RELEASED REPORTS TO OCSD IA
1-14-14	-	COPIES OF REPORT FROM RIVERSIDE CHP LT. HILL RECEIVED
1-23-14	0950	10-21 TO LT. HILL. STILL NO INDICATION FROM RIVERSIDE D.A.
1-31-14	0750	CHP SGT. NORRIS. STILL NO INDICATION FROM RIVERSIDE D.A.
2-21-13	0700	VOICEMAIL FROM LT. HILL – D.A. STILL REVIEWING
2-25-14	1015	CALLED RIVERSIDE D.A. – CASES NOT ASSIGNED
2-26-14	0925	PER LT. HILL, OFFICERS SPOKE TO D.A. WHO IS STILL REVIEWING
4-4-14	-	CASE RE-ASSIGNED TO SGT. ASUNCION
4-8-14	-	CASE RECEIVED AND REVIEWED
4-15-14	0805	LEFT VOICEMAIL MESSAGE FOR D.A. FOR AN UPDATE

Deputy Jeffrey Nolan



**SHERIFF-CORONER DEPARTMENT
COUNTY OF ORANGE
CALIFORNIA**

**SANDRA HUTCHENS
SHERIFF-CORONER**

P.I. #13-136

PUBLIC SAFETY OFFICER PROCEDURAL BILL OF RIGHTS (POBOR)

You are being advised that your rights are fully outlined in the Public Safety Officers Procedural Bill of Rights Act, Government Code 3300-3311. Your rights include:

- 3303(b) You have the right to know who will be conducting the interview**
- 3303(c) You have the right to know the nature of the investigation prior to the interview**
- 3303(i) You have the right to have a representative of your choice present during the interview**
- 3303(g) You have the right to record this interview with your own recorder**
- 3303(g) Should it become necessary to interview you a second time reference this investigation, a copy of this interview will be made available to you prior to the second interview.**

I have read and acknowledged the above advisement. I fully understand the above listed rights will be afforded me during this interview.



Employee Signature

5-9-2014
Date



Sergeant Signature

5.9.14
Date

320 N. FLOWER STREET, SANTA ANA, CA 92703 (714) 834-5100

*Integrity without compromise. Service above self. Professionalism in the performance of duty.
Vigilance in safeguarding our community*



ORANGE COUNTY SHERIFF'S DEPARTMENT

550 N. FLOWER STREET
SANTA ANA, CA 92703
714-647-7000
WWW.OCS.D.ORG

SHERIFF-CORONER
SANDRA HUTCHENS

P.I. #13-136

CONFIDENTIALITY DIRECTIVE

Deputy Jeffrey Nolan, you are hereby ordered not to discuss this case (or any case in which you are a witness or a principal), using any form of communication, with anyone other than your employee representative, Internal Affairs Investigators or specific parties that may be designated by Internal Affairs.

For the purpose of this directive, the Internal Affairs Investigator presenting this directive is your superior officer. Any violation of this directive may be considered a violation of Orange County Sheriff-Coroner Department Policy 1018.4 and subject you to possible discipline, up to and including dismissal.

OCSD Policy 1018.4 Insubordination

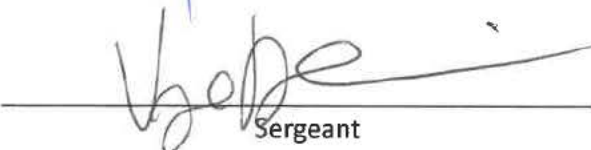
Members shall not be insubordinate. Intentional failure or refusal by any member of the department to obey a lawful order given by a superior officer shall be insubordination.

I have read and acknowledged the above admonition. I fully understand that I am required to make full, complete and truthful statements. Any refusal to do so will be considered insubordination, resulting in discipline up to and including termination.



Employee Signature

5-9-2014
Date



Sergeant

5-9-24
Date



ORANGE COUNTY SHERIFF'S DEPARTMENT

550 N. FLOWER STREET
SANTA ANA, CA 92703
714-647-7000
WWW.OCS.D.ORG

SHERIFF-CORONER
SANDRA HUTCHENS

P.I. #13-136

MIRANDA WARNING / LYBARGER ADMONISHMENT

Due to the nature of this administrative investigation, Government Code Section 3303(h) requires me to advise you of your rights. Therefore it is important that you understand that criminally:

- You have the right to remain silent. (Do you understand?)
- Anything you say may be used against you in court. (Do you understand?)
- You have the right to an attorney before and during any questioning. (Do you understand?)
- If you cannot afford an attorney, one will be appointed for you before questioning. (Do you understand?)

MIRANDA WAIVER

Waiver: With these rights in mind, would you like to speak to me? YES

NO

I have read and acknowledge the above admonition and fully understand my Constitutional/Miranda Rights.

Employee Initials (X)

LYBARGER WARNING

Employee Name, as a result of your refusal to waive your Miranda rights, and according to the Lybarger v- Los Angeles decision, I must advise you that the interview at this point will be administrative, and no part of this interview or information that is derived from this interview may be used in a criminal investigation. However, at the same time, since this is administrative, I must remind you that you must answer the questions and, should you refuse to answer any of the questions, that at some future date you may be charged with insubordination.

I have read and acknowledged the above Lybarger warning. I fully understand I am being compelled to answer any and all questions. Any refusal to do so will be considered insubordination, resulting in discipline up to and including termination.

Employee Initials (X)

Employee Signature

Sergeant

5-9-2014

Date

5-9-14

Date



ORANGE COUNTY SHERIFF'S DEPARTMENT

550 N. FLOWER STREET
SANTA ANA, CA 92703
714-647-7000
WWW.OCSD.ORG

SHERIFF-CORONER
SANDRA HUTCHENS

NOTICE OF ADMINISTRATIVE LEAVE

You are hereby notified that, in accordance with Article I, Section 7A of the Personnel and Salary Resolution, you are on administrative leave with pay, effective immediately.

You are ordered to be on call and remain at your residence, or other designated area, Monday through Friday, between 0800 and 1600 hours, except for county holidays. Please contact Internal Affairs at (714) 834-5548, if you will be away from your residence during that time period.

Consent to leave must be authorized by the Professional Standards Division Captain, Lieutenant or their designee.

Use of sick pay, compensatory pay, vacation pay, etc., during the hours of administrative leave, continue to fall under the provisions provided in the memorandum of understanding for your employee group.

JEFFERY NOLAN

Employee Name (print)

Residence / Designated Area Address

Telephone Number(s)

NORTH OPERATIONS DIVISION

Employee's Assigned Division

Employee Signature

11-11-13

Date

Assistant Sheriff or Designee

11-11-13

Date



ORANGE COUNTY SHERIFF'S DEPARTMENT

PROFESSIONAL STANDARDS DIVISION NOTICE OF ADMINISTRATIVE LEAVE

Confidential

To: Assistant Sheriff Mark Billings
From: Sergeant Gene Inouye
Date: November 12, 2013

Please be advised that Deputy Jeffrey Nolan [REDACTED] has been placed on Administrative Leave effective November 11, 2013 at 1545 hours.

cc: Commander Linda Solorza
Captain Mark Long
Captain Wayne Byerley
Lieutenant Robert Gunzel
Lieutenant Mitch Wang
Human Resources Manager-Buffy O'Neil
Human Resources – Robin Scruggs
County Counsel – Mark Howe
Human Resources Services – Robert O'Brien
Human Resources Services – Lisa Bauer
Human Resources Services – Sally Romero
Sheriff's Payroll – Doris De La Cruz
PSD – Sophia Maciel, Transaction Team
PSD – Christina Chavez, Position Control



Case Report by Principal - JEFFERY A. NOLAN

Print Date: 11/12/2013

<u>Case Number</u>	<u>Incident Date</u>	<u>Issue Date</u>	<u>Complete Date</u>	<u>Complaint Description</u>	<u>Disposition</u>
13-136	11/10/2013	11/12/2013		Deputy was involved in an off duty traffic collision and fled the scene. Also, allegations of another Deputy interfered with the investigation.	Sergeant Review

Total Cases per Principal:



NOLAN, JEFFERY (995)

Rank: DEPUTY SHERIFF II
Bureau: North Patrol
Division: NORTH OPERATIONS DIVISION
Hire Date: 5/6/1988
Approved Date:

[Print Detail](#)[Print](#)

LAST COMM COMP TC WC TA RMB UOF

	Cat	Date	RefNo	Description
▼ TC-P	Total: 1			

Perishables/Mandatory	Status
PSP Firearms	In Compliance
PSP ACT	In Compliance
PSP Tact comm	In Compliance
PSP Driving	In Compliance
CPR	Expires by 3/4/2015

[Disputed History](#)[Thresholds](#)

Disp. D:	Date	Type

[Report Missing Items](#)

ASUNCION, VIRGIL D

From: Molina, Kimberly Rose
Sent: Tuesday, June 03, 2014 9:38 AM
To: ASUNCION, VIRGIL D
Subject: Nolan, Jeff - Uniforms

Good Morning,

I spoke to Galls manager, Chris Para, and the only order he found for Deputy Jeff Nolan was November 2013 - 2 Class A pants & 2 Class shirts. Chris said their system read "Account on File" which means it was ordered using a PO issued by PSD. Please let me know if I can be of further assistance.

*Thank You,
Kimberly Molina
Professional Standards Division
(714) 834-5107
(714) 834-5848 - fax*



COUNTY OF ORANGE

PURCHASE ORDER

COUNTY PROCUREMENT OFFICE

VENDOR: VC0000001049: GALLS LLC - QUARTERMASTER LLC

1249 W KATELLA AVE

ORANGE, CA 92867-3521

VENDOR CONTACT: MIKE SIRIANNI
714-633-3880

DEPARTMENT Lori Delgado
CONTACT: 714 834-5187

PROCUREMENT LORI DELGADO
CONTACT: N/A
LDELGADO@OCS.D.ORG



COPY

PURCHASE ORDER NUMBER:

DO-060-14015532

Version Number: 1

Modification Number:

ORDER TOTAL: \$224.49

ORDER DATE: 10/21/2013
PROCUREMENT FOLDER: 961302

ORDER SUMMARY: Deputy Jeff Nolan: North Patrol

SHIP To: SHERIFF-CORONER: PROFESSIONAL STANDARDS

320 N FLOWER ST

SANTA ANA, CA 92703-5000

Delivery Date:

FOB: FOB Dest, Freight Prepaid

Shipping Method:

Delivery Type:

BILL To: SHERIFF-CORONER: FISCAL/ADMINISTRATIVE SERVICES

320 N FLOWER ST

STE 108

SANTA ANA, CA 92703-5000

COMMODITY / SERVICE INFORMATION

Line	Quantity	UOM	Unit Price	Service Amount	Service From	Service To	Line Sub Total	Tax Amount	Line Total
1	2.00	PAIR	\$51.50	\$0.00			\$103.00	\$8.24	\$111.24
COMMODITY CODE: 20088 - UNIFORMS, WOOL AND WOOLEN BLENDS 20075120496 PANTS, WOOL, LASO STYLE, GREEN, MENS, SZ 32-42 FLYING CROSS PRIORITY & ELBECO, 032218									
2	2.00	EA	\$33.91	\$0.00			\$67.82	\$5.43	\$73.25
COMMODITY CODE: 20088 - UNIFORMS, WOOL AND WOOLEN BLENDS 20075146490 SHIRT, 65% POLY 45% WOOL, S/S, SUMMER GREEN MENS FLYING CROSS/ELBICO, 011945									
3	1.00	EA	\$40.00	\$0.00			\$40.00	\$0.00	\$40.00
COMMODITY CODE: 96278 - SEWING, EMBROIDERY, EMBOSSEING, AND ALTERATION SERVICES 96278147287 SEWING SERVICE, MISCELLANEOUS CHARGE FOR OVERSIZE AND OTHER RELATED SERVICES, 359955									

Alterations

*2 class A pants
2 class A s/s shirts*



Executed by the Authority of the
County Purchasing Agent
VENDOR COPY

BILLING INSTRUCTIONS

1. *Send Invoices in Duplicate to the County of Orange Bill To Address, as indicated above. Invoices must reference the purchase order number, itemized quantities, description of merchandise, unit and unit price.*
2. *Vendor code, vendor name, purchase order number and contract number (if applicable) must appear on all invoices, shipping papers, packages and inquiries.*
3. *Cash discounts, if offered, will be taken within the time limitation and will be taken on the total amount (including tax), unless otherwise stated.*
4. *Authorized freight charges must be prepaid and added to the invoice(s). Proof of payment must be included for freight charges over twenty-five dollars (\$25).*
5. *Taxpayer Identification Number must be included on all invoices submitted for payment. This will ensure compliance with IRS Requirements and expedite payment processing. Out of State Vendors must include California Sales Tax Permit Number.*

VENDOR ACKNOWLEDGMENT AND INSTRUCTIONS

The Vendor acknowledges that he has read and agreed to all Terms and Conditions, including those printed on the attached Terms and Conditions page. The only Terms and Conditions that will be applicable to the interpretation of this contract are those issued by the County of Orange. The Vendor is required to provide a completed MSDS (Material Safety Data Sheet) for hazardous substances as required by Labor Code Section 6390, General Industrial Safety Order section 5194 and California Administration Code Title 8. MSDS Sheet for each specified item shall be sent to places of shipment.

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VENDOR COPY



COUNTY OF ORANGE

PURCHASE ORDER

COUNTY PROCUREMENT OFFICE

VENDOR: VC0000001049: GALLS

1249 W KATELLA AVE

ORANGE, CA 92867-3521

VENDOR CONTACT: VIRGINIA PUAILOA
714-633-3880

DEPARTMENT Komal Kumar
CONTACT: 714-834-5107

PROCUREMENT Komal Kumar
CONTACT: N/A
kckumar@ocsd.org

PURCHASE ORDER NUMBER:

DO-060-12011205

Version Number: 1

Modification Number:

ORDER TOTAL: \$214.10

ORDER DATE: 07/19/2011

PROCUREMENT FOLDER: 444201

copy

ORDER SUMMARY: Dep. Jeffery Nolan: North Ops

SHIP To: SHERIFF-CORONER: PROFESSIONAL STANDARDS

320 N FLOWER ST

SANTA ANA, CA 92703-5000

Delivery Date:

FOB: FOB Dest, Freight Prepaid

Shipping Method:

Delivery Type:

BILL To: SHERIFF-CORONER: FISCAL/ADMINISTRATIVE SERVICES

320 N FLOWER ST

STE 108

SANTA ANA, CA 92703-5000

COMMODITY / SERVICE INFORMATION

Line	Quantity	UOM	Unit Price	Service Amount	Service From	Service To	Line Sub Total	Tax Amount	Line Total
1	2.00	PAIR	\$47.85	\$0.00			\$95.70	\$7.42	\$103.12
COMMODITY CODE: 20088 - UNIFORMS, WOOL AND WOOLEN BLENDS 20075120496 PANTS, WOOL, LASO STYLE, GREEN, MENS, SZ 32-42 FLYING CROSS PRIORITY & ELBECO, 032218									
2	2.00	EA	\$31.50	\$0.00			\$63.00	\$4.88	\$67.88
COMMODITY CODE: 20088 - UNIFORMS, WOOL AND WOOLEN BLENDS 20075146490 SHIRT, 65% POLY 45% WOOL, S/S, SUMMER GREEN MENS FLYING CROSS/ELBICO, 011945									
3	1.00	EA	\$40.00	\$0.00			\$40.00	\$3.10	\$43.10
COMMODITY CODE: 96278 - SEWING, EMBROIDERY, EMBOSING, AND ALTERATION SERVICES 96278147287 SEWING SERVICE, MISCELLANEOUS CHARGE FOR OVERSIZE AND OTHER RELATED SERVICES, 359955									

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County Purchasing Agent**

VENDOR COPY